

PERSON SPECIFICATION



Closing Date: 9am 1st July 2026

Post: Midday Supervisor

		Essential	Desirable	Possible Evidence
Qualifications			First Aid	Application form
Experience			Previous experience within a school environment	Application Form
Professional Knowledge, Understanding & Skills		Patience and understanding with pupils aged 4-11yrs Sound behaviour management skills Clear spoken English Ability to use common sense during an incident Ability to respond effectively and quickly during in the event of an accident or critical incident Ability to communicate to children aged 4 – 11yrs	Ability to be active during the lunch hour Ability to work in all weathers Ability to be flexible with tasks Understanding of ‘Keeping Children Safe in Education’ as the role will be classed as regulated activity	Application Form
People Management Skills		Willing to take instruction	Good communication skills Communicate effectively with pupils, parents, governors & colleagues Can work as part of a team.	Application Form
Other Personal Qualities		Self-evaluative, positive & adaptable to changing circumstances & new ideas Possess professional confidence and are able to work independently. Possess good organisational skills Sociable & outgoing Be in good health		Application Form

Above all, you need to like children, want the very best for them and be prepared to put their needs first