



Person Specification – School Cleaner

Qualifications & Training

Essential

- Basic literacy and numeracy skills
- Willingness to undertake relevant training (e.g. health & safety, COSHH)

Desirable

- Cleaning or hygiene-related qualifications
 - First Aid training (or willingness to complete)
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Experience

Essential

- Experience of undertaking general cleaning duties

Desirable

- Previous experience working in a school or similar environment
 - Experience using cleaning equipment (e.g. floor machines, vacuums)
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Knowledge & Understanding

Essential

- Basic understanding of health and safety procedures in a cleaning environment
- Awareness of safe handling and use of cleaning materials and equipment

Desirable

- Knowledge of COSHH regulations
 - Understanding of safeguarding expectations within a school setting
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Skills & Abilities

Essential

- Ability to work independently and as part of a team
- Ability to follow instructions and complete tasks to a high standard
- Good organisational and time-management skills
- Ability to use initiative and respond to unexpected issues
- Good communication skills

Desirable

- Ability to adapt to changing priorities or cleaning schedules
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Personal Qualities

Essential

- Reliable, punctual and trustworthy
 - Flexible and hardworking with a positive attitude
 - Commitment to maintaining high standards of cleanliness and hygiene
 - Professional and respectful in a school environment
 - Ability to maintain confidentiality at all times
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Physical Requirements

Essential

- Good level of physical fitness
 - Ability to carry out manual tasks (e.g. lifting, bending, moving furniture, handling equipment)
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Safeguarding & School Ethos

Essential

- Commitment to safeguarding and promoting the welfare of children
- Ability to maintain appropriate professional boundaries with pupils
- Commitment to equality, diversity and inclusion

- Willingness to uphold and promote the school's values and ethos
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Other Requirements

Essential

- Enhanced DBS clearance
- Right to work in the UK