

April 2026

Class Teacher  
Salary: MPS/UPS  
1.0 FTE  
KS1/KS2

Dear Applicant,

Thank you for your interest in the opportunity to join our dedicated and forward-thinking team at Springfield Primary School.

We offer a friendly and welcoming environment where children and staff genuinely enjoy attending school every day. As a school we believe that learning should be engaging and enjoyable. We want all our learners to succeed and we have high expectations for all of them. Across all year groups our learners have positive attitudes to their work and are enthusiastic. The school is situated in the heart of Kempston and serves a multitude of ethnicities. We currently have 370 pupils on roll and are a two form entry primary school.

Why work at Springfield?

100% of staff said 'I am proud to be a member of staff at Springfield' - Staff Survey

'The whole school embodies a welcoming environment. Leaders go above to support staff and boost wellbeing. It feels like an environment people want to progress in' - Class Teacher

The school is proud to be part of Chiltern Learning Trust, an outstanding and progressive multi-academy Trust in Bedfordshire. The Trust and school work together in a very supportive and collaborative way, offering a wealth of staff professional development.

We are seeking passionate and dedicated teachers to join our team, with a focus on strengthening our teaching team. We have the opportunity to work across all key stages as our team grows. We are looking for individuals who are committed to raising standards and fostering a love of learning in our children.

If you are someone who wants to be part of a friendly, caring and child-centred team; who wants to support our learners, we want to hear from you.

Please look at both the school and the Trust website for further details. This is an ideal opportunity to make a real difference to the learners and their life chances. Visits to the school are positively welcomed. If you would like to arrange a convenient time or if you wish to discuss this post further, please contact Becky Cave, HR via email [hr@springfieldprimaryschool.org.uk](mailto:hr@springfieldprimaryschool.org.uk) for an informal discussion. Further information is also available on our website and Twitter account.

Closing date for applications is 9am on Tuesday 5th May 2026 and interviews will be held on Thursday 7th May 2026.

Thank you for your interest in Springfield Primary School.

Yours sincerely,



Monique Berry - Headteacher