
Cover Supervisor

Permanent

30 hours per week / 6 Hours a Day/ Term-time Only (Flexible working requests will be considered, but applicants must be able to work Fridays)

Monday – Friday (with the school day finishing at 3:05pm)

Start Date: ASAP

Closing Date: Ongoing advert – Wallingford School may close this vacancy without warning if a sufficient number of applications are received. An early application is therefore strongly advised.

WALLINGFORD SCHOOL

This is a great opportunity to join one of Oxfordshire's most successful schools. Wallingford School is an oversubscribed, mixed comprehensive Academy of over 1300 students aged 11-19, who come from Wallingford and its surrounding villages. We have an excellent reputation, enjoying strong support from parents and students, and a good and growing working relationship with the local community.

We are among the most successful schools in the country for progress in English and Maths. In 2023, 74% of our students achieved at least a Grade 4 in English and Maths at GCSE and 31% of all grades achieved were at Grade 7 or above. Vocational grades were similarly impressive, 85% of entries gained at least a Level 2 Pass and 36% at a Distinction or Distinction*. At KS5, our A Level students are consistently in the top 25% nationally for Value Added progress. In our most recent results, 61% of all entries gained A*- B grades and 32% of all entries gained A*- A. In Vocational qualifications, 58% of all entries gained at least a Distinction, with 31% gaining a Distinction*.

Wallingford is a very pleasant place to work indeed. Relationships here are warm and supportive. We are an inclusive school which – as the only secondary school in the town – is determined to serve its local community well. Comprehensive school values are important to us. Students of all abilities thrive at Wallingford and we pride ourselves on giving students a chance who may not have had one at other schools.

Staff here choose to spend time with each other outside school, and there are social and sporting events throughout the year. We have a welcoming staffroom, and the various teams are sociable too. The governors are very supportive and involved; they will take an interest in this appointment. Our community has a high regard for the school, largely as a result of the reputation we now have for good behaviour. We are over-subscribed and proud of our reputation with and beyond our community. This demonstrates the nature of the area and the direction we are going in.

SELECTION CRITERIA

Essential

The successful candidate will:

Sending every young person into the world able and qualified

- Have or obtain an Enhanced DBS Certificate
- Be trustworthy
- Be sensitive
- Have the ability to empathise with young people and build a positive relationship
- Be discrete
- Be a reflective practitioner, who has the potential to develop his/her own career further
- Have the ability to communicate effectively with staff, parents and students
- Willingness to be involved in training opportunities

Desirable:

The successful candidate may have the:

- Interest in pursuing a career in teaching
- Ability to take initiative
- Ability to work alongside a range of professionals and family
- Previous experience of working in a flexible way
- Previous experience of working with young people
- An awareness of the school curriculum
- A relevant qualification and/or experience in the field of education, social work/social care and/or community work.

THE ROLE

The role of the Cover Supervisor will be to supervise and assist youngsters in their learning when teachers responsible for them are away through illness or some other professional reasons.

The successful candidate will be expected to supervise the learning of students. Work would have been supplied by their normal teachers and no preparation would be involved. Similarly, it would be expected that the work undertaken by students during these lessons would be marked by their normal teachers. From time to time the successful candidate will need to carry out specific work as directed by the Headteacher, with classes which will involve planning, preparation and delivery of lessons, and offering admin support to curriculum teams.

Ideally we are looking for colleagues with a professional teacher's qualification, although it is not a necessity. The most important issue for us is that we employ staff who have an affinity with young people and who will enjoy the challenges of this role, recognising the difference they can make to the lives of others.

Wallingford School has a very strong reputation for developing people who work here. Specific training would be available and will be ongoing.

THE ATTRIBUTES OF THE IDEAL CANDIDATE

When making appointments of this nature we look for people who have themselves the sound educational background that enables them to be able to help staff and students. They also need to feel comfortable working and co-operating with varying numbers of adults. Sensitivity and discretion are important attributes.

HOURS

Sending every young person into the world able and qualified

The post is for up to 30 hours per week, 6 hours a day, term time only.
(Flexible working requests will be considered, but Fridays are required to be worked.)
You may be expected to attend INSET days for which you would be paid.
You will be able to contribute to the Local Government Superannuation Scheme

SALARY

Grade 7 Point 13 -17 £15.06 to £16.08 per hour
Actual Salary £19,976 - £21,322 (Depending on experience)

Pension Details

Please visit www.lgps.org.uk and www.oxfordshire.gov.uk/pensions for details of our Local Government Pension scheme.

Terms & Conditions

The Merchant Taylors' Oxfordshire Academy Trust employs support staff on the conditions or service contained in the National Joint Council for Local Government Services National Agreement on Pay and Conditions of Service (Green Book), the provisions of which allow for a 26-week probationary period for new employees. This can be found through <http://www.oxfordshire.gov.uk/cms/content/schools-conditions-employment-green-book> .
<http://schools.oxfordshire.gov.uk/cms/content/contracts-staff>

General Points

You will be able to contribute to the Local Government Superannuation Scheme.
Applicants should be aware that the School operates a non-smoking policy.

We are committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All successful candidates will be subject to a Disclosure and Barring Service Check (previously named as a CRB check) along with other relevant employment checks. Any offer of employment is subject to satisfactory medical, references and DBS clearance and also The Asylum and Immigration Act ID checks.

To Apply

Apply online, or call 01491 829802 or email recruit@wallingfordschool.com for further information.

We look forward to your application.

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