

Hockey Coach

Information for Applicants

Welcome

Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne
Master





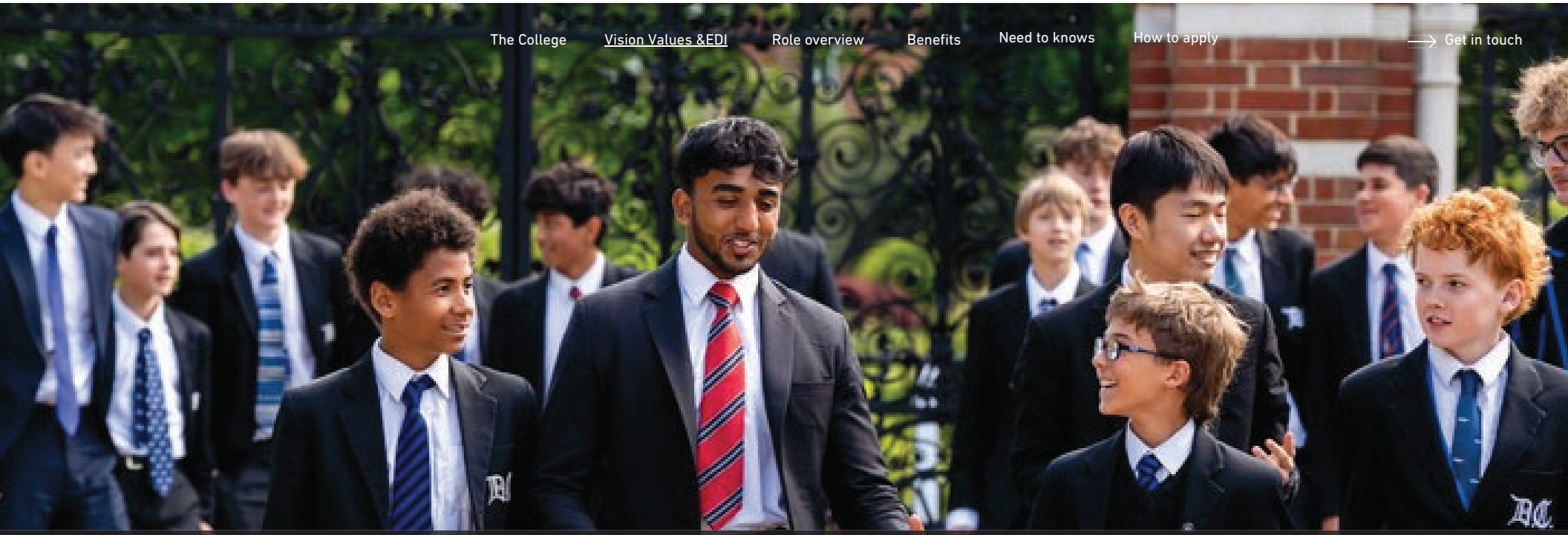


The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.



Vision Values & EDI

Our Vision

to be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

Our Values

purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.

Hockey Coach

We are seeking an enthusiastic, knowledgeable and committed Hockey Coach to join our Sports Department on a part-time, fixed-term basis.

The successful candidate will help deliver an enjoyable and successful hockey programme, planning and leading engaging coaching sessions to develop pupils' hockey skills, game understanding, fitness and confidence.

Working closely with the Head of Hockey and the wider Sports Department, the Hockey Coach will help create a positive and supportive environment where pupils of all ages and abilities are encouraged to take part, improve and enjoy their hockey.

The role will involve coaching teams across a range of age groups and abilities, preparing pupils for competitive fixtures, leading teams on match days and contributing to the wider sporting life of the school.

Job title
Hockey Coach

Reporting to
Head of Hockey

Period of employment
Fixed Term from : January 2027 to March 2027

Hours of work
8 hours per week as directed by the Head of Hockey, with scope for more hours.

Salary
£25 per hour

Key Dates
Applications close on **Friday 27 November at Midday**
Interviews will take place on-site week commencing **30 November 2026**













Role details

→ Get in touch

Hockey at Dulwich College

Hockey has been played at the College since the mid-1950s. We believe that participation in this fast-moving exciting sport brings a host of health and mental benefits to the boys, including developing fitness and co-ordination, learning to work in a team and communication skills. Our philosophy is to create an environment where all boys, regardless of ability, are welcome and encouraged to play and enjoy the sport.

Hockey is open to boys from Year 3 to Year 13, through a combination of co-curricular clubs and games options. This programme is supported by a strong fixture list, and entry into national and regional competitions at a number of age groups. In addition, we believe in the benefits of tours for the boys, giving them the opportunity to train together, play against new opponents, experience different cultures, and forge new friendships. Destinations have included Amsterdam, Barcelona and San Sabastian, with the seniors travelling further afield, touring destinations such as Singapore and Malaysia.

The College has two astro-turf pitches onsite, providing the perfect training ground for all our boys, and enabling us to host fixtures and tournaments.

Pupils are also encouraged and helped to perform at elite level if they desire. As they progress through the College, these boys have access to individual programmes including personalised strength and conditioning sessions. A number of boys have gone on to gain honours in recent years at both regional and national levels.

Our ultimate goal, however, is to foster an ongoing love of the sport in the boys that they will carry with them into their lives as young men, playing at clubs and universities, and enjoying the health and social benefits this brings.

Key Responsibilities

Coaching and Development

- Plan, prepare and deliver high-quality hockey coaching to pupils aged 6–18, catering for a range of abilities and levels of performance.
- Deliver engaging and purposeful coaching through timetabled Games lessons and the wider co-curricular programme.











- Lead and support the coaching of school teams and squads, promoting individual development and collective performance.
- Maintain and develop contemporary coaching methods, practices and approaches to support the ongoing development of players.

Team and Performance Management

- Lead and deliver training sessions and fixtures, including officiating where required.
- Support the Head of Hockey in planning and delivering pre-season training programmes during the Lent term.
- Contribute to the selection and management of school teams and squads, ensuring appropriate opportunities for pupil development and progression.
- Support the use of video and performance analysis to enhance team performance and individual player development.

Programme Development and Promotion

- Help raise the profile and standing of Dulwich College Hockey across London and the surrounding area.
- Work collaboratively with colleagues to establish and maintain a professional, supportive and high-performing coaching environment.
- Contribute to the continued development and success of hockey throughout the College.

Pastoral Care and Safeguarding

- Promote pupil wellbeing, personal development and positive behaviour through all aspects of the hockey programme.
- Ensure that coaching sessions, training and fixtures are delivered in a safe, inclusive and supportive environment, in accordance with College policies and safeguarding expectations.

College Community and benefits



Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the dining hall or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGS Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus, EV Parking

Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership for you, your partner and children under 18 (terms and conditions apply).
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

Protection when you need it

- Life insurance – Included with all pension schemes for permanent employees.
- Accident insurance – Cover for permanent disability or dental injury.

Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



Person specification

→ Get in touch

Person Specification

Essential Criteria

Qualifications and Knowledge

- Minimum England Hockey Coach Level 1 qualification or equivalent.
- Knowledge of hockey techniques, tactics and coaching principles.
- Understanding of how to structure and deliver safe, engaging and age-appropriate coaching sessions.
- Awareness of safeguarding responsibilities when working with children and young people, with a willingness to complete relevant training.

Experience

- Experience of coaching hockey to children or young people in a school, club, academy or community setting.
- Ability to adapt coaching sessions to accommodate a range of ages, abilities and levels of experience.
- Experience of working effectively as part of a team.

Skills and Personal Attributes

- Excellent communication and interpersonal skills, with the ability to engage, motivate and inspire young people.
- A positive, enthusiastic and approachable manner.
- Strong organisational skills, reliability and punctuality.
- Ability to provide clear instruction and constructive feedback.
- A commitment to creating an inclusive, enjoyable and challenging learning environment.
- High standards of professionalism, personal conduct and sportsmanship.

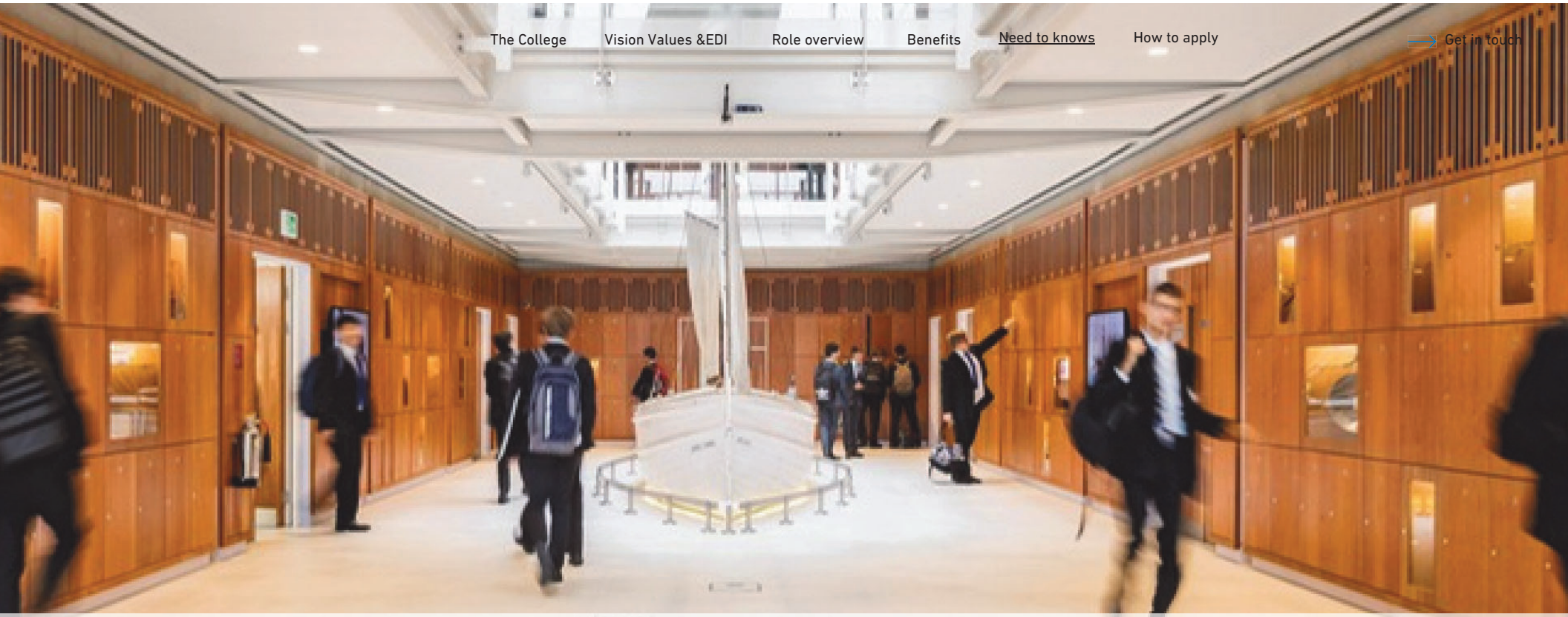
Desirable Criteria

Qualifications and Knowledge

- Current first aid and safeguarding training.
- Understanding of long-term player development and contemporary coaching methods.

Experience

- Previous experience coaching within an independent or secondary school environment.
- Experience of coaching different age groups and ability levels.
- Experience of managing school or club teams during competitive fixtures.
- Experience of working within a structured hockey development programme.
- Experience of supporting the development of both recreational and performance-focused players.



Important information

Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.



Get in touch

Queries should be sent to **joinourteam@dulwich.org.uk**

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