



Headteacher for Hatchell Wood Primary Academy

L18-24

Job title:	Headteacher
Reports to (job title):	Chief Executive Officer (CEO)
Salary	L18 – 24 (Group 3) £78,702 - £90,255
Contract type	Full time / Permanent
Closing date:	13 th March 2026 at 9.00am
Shortlisting:	13 th March 2026
Interview Date:	26 th March 2026

The trustees of The Rose Learning Trust are looking to recruit a Headteacher, in partnership with the CEO and the Local Governing Body, at Hatchell Wood Primary Academy who:

- Can develop and communicate a shared vision, ethos and strategic plan that inspires and motivates all stakeholders and reflects the needs of the school, the trust and its community
- Can translate the vision into clear, agreed objectives and operational plans that promote and sustain school improvement
- Will provide day to day educational leadership of the school which enables Hatchell Wood Primary Academy and The Rose Learning Trust to give every child a high-quality education and promotes the highest possible standards of achievement and attainment
- Will work towards securing the long-term educational success of the school by maximising potential through the skills and resources available from within Hatchell Wood, across the trust and beyond.
- Builds leadership capacity in the school by supporting and nurturing the talents of others
- Can create a culture where pupils experience a positive and enriching school life

In return Hatchell Wood Primary and The Rose Learning Trust can offer you:

- Wonderful children
- A warm, welcoming ethos based on collaboration, care and respect for all
- Executive oversight, mentoring and support from the Trust Central Team
- Parents who are keen to engage with and contribute to their children's learning
- Keen, passionate and well-motivated staff teams who are eager to learn and involve themselves in all aspects of school and trust life
- A knowledgeable and innovative trust executive leadership team to support school improvement
- The opportunity to co-create, implement and share new and innovative practice
- A supportive Local Governing Body and Board of Trustees committed to improving outcomes for all

The school is in an exciting phase of transition, with a newly created Nursery and a recently completed build to transform the school from two to three form entry gradually over the next few years. Part of the role will be to lead this transformation of the school from staffing and leadership structures with professional development, curriculum development and effective use of resources in order to maximise the opportunity for the children in the school.

This role will be based at Hatchell Wood Primary Academy, and the successful candidate will take up the post from September 2026. The successful candidate will be appointed to The Rose Learning Trust.

Visits to the school are warmly welcomed.

Please contact the CEO, Jeremy Harris, on jeremy.harris@roselearning.co.uk to arrange a suitable time.

Applications can be made via My New Term. Click the link to apply
<https://mynewterm.com/jobs/145080/EDV-2026-HWPA-04478>