



MFL Teacher Person Specification

Specification	Essential	Desirable
Safeguarding	Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures	
Knowledge, and Experience	<ul style="list-style-type: none">• Up to date and working knowledge of the teaching of MFL and appropriate resources which deliver outstanding teaching and learning opportunities.• Good knowledge and understanding of learning and teaching at KS3, KS4 and KS5.• Excellent Spanish subject knowledge & ability to teach it to at least KS4• Excellent behaviour management skills	<ul style="list-style-type: none">• Excellent French subject knowledge & ability to teach it to at least KS4
Skills/Abilities	<ul style="list-style-type: none">• Ability to deal with challenging behaviour• Ability to act on own initiative• Ability to motivate and encourage students• Ability to observe and monitor progress and maintain records	<ul style="list-style-type: none">• A good working knowledge of Microsoft Office
Personal Qualities	<ul style="list-style-type: none">• Good communication skills• Calm, patient• Team player• Flexible attitude• Proactive• Motivated• Well organised	