

# Hadrian Academy

## JOB DESCRIPTION

### EYFS/KS1/KS2 Main Scale Class Teacher

**Reports to:** Principal

#### **The Role**

To provide outstanding teaching and learning to ensure high attainment of all their pupils and follow the Professional Standards for Teachers TDA 2012

#### **Key responsibilities**

- Provide a nurturing classroom and school environment that helps pupils to develop as learners
- Help to maintain/establish discipline across the whole school
- Contribute to the effective working of the school
- Take responsibility for own professional development

#### **Outcomes and activities**

##### **Teaching and Learning**

- With direction from the Principal and SLT, plan and prepare effective teaching modules and lessons
- Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
- Use regular assessments to monitor progress and set targets
- Respond accordingly to the results of such monitoring
- Ensure that all children achieve at chronological age level or, if well below level, make significant and continuing progress towards achieving that level; challenge the more able to make at least 4 points progress per year
- Maintain regular and productive communication with parents, report on progress, sanctions and rewards

##### **Developing and Monitoring within a Curriculum Area Team and School Development Plan Team**

Each teacher develops and inspires excellent teaching and learning within a subject / area. As part of this they:-

- Keep up to date with current thinking/changes in practice
- Lead by example, support, advise and encourage
- Within a team write and present subject policy documents to colleagues and governors and regularly update these
- Attend relevant courses and cascade to colleagues, lead INSET sessions at staff and curriculum meetings and on training days.
- Give model lessons to show good practice
- Maintain an overview of their subjects/areas through monitoring planning and pupils work on a termly basis to make judgements on pupil attainment. Feedback to teachers with inspiring ideas to raise standards

##### **Culture**

- Help create a strong community, characterised by consistent, orderly behaviour and caring, respectful relationships
- Help develop a school culture and ethos that is utterly committed to achievement
- Maintain a positive attitude, sustain own motivation and where possible that of other staff
- Foster the school motto 'Achieving Excellence Together'.

**As a professional member of the school community**

- Inform the Principal of events and developments
- Attend staff meetings and briefings to discuss curriculum matters and the day to day running of the school
- Liaise with the Principal, senior colleagues and the advisory service, school medical service, special needs staff and helpers in school for the continuing progress and development of the children's education
- Work as part of a year group and key stage team
- Support learning beyond the school day - Go the extra mile
- Take responsibility for the safety of children in the indoor and outdoor classrooms and school environment

**Other**

- Undertake other various responsibilities as directed by the Principal
- At Hadrian we expect staff to be smartly dressed. Staff should ensure that they are dressed decently, safely and appropriately for the task they undertake.