

FHS

Francis Holland Schools

CANDIDATE INFORMATION



IT OPERATIONS MANAGER

From September 2026 or as soon as possible

ABOUT FHST

Francis Holland Sloane Square is an academically selective independent day school for girls aged 11-18, located in the heart of London. Founded in 1881, it is one of three highly regarded independent girls' schools in the Francis Holland Schools Trust (FHST), with a sister senior schools at Regent's Park, and a preparatory school in Chelsea.

For nearly 150 years, the Trust has built a strong reputation for delivering an exceptional, well-rounded, girls' education- shaping futures with purpose. Whilst each of the schools is proudly unique, with its own culture, identity, and community, the schools are united by a shared belief: that education is for life. This approach combines academic excellence with outstanding pastoral care, equipping pupils to flourish, find happiness and lead lives of purpose.

Francis Holland Sloane Square and Francis Holland Preparatory Educates around 700 girls aged 4 to 18 with around 165 Juniors, 550 Seniors and a fast-growing Sixth Form of around 130.

Title: IT Operations Manager

Reporting to: Director of Technology

Location: Francis Holland Sloane Square and Francis Holland Preparatory School with travel to other Trust schools as required.

Salary: £50,000- £70,000 depending on skills and breadth of experience.

Hours of Work: 08.00-16.30 (with 60 mins for lunch)

IT OPERATIONS MANAGER

This is an exciting opportunity to join The Trust at a pivotal stage in our technology journey.

We are looking for an ambitious and talented IT Operations Manager to lead the delivery of IT services across Francis Holland School, Sloane Square and Francis Holland Preparatory School, whilst supporting the wider Trust in our strategic aims. Whether you're an experienced IT leader looking for a fresh challenge or a high-performing Senior Engineer, Technical Lead or Infrastructure Specialist ready to take the next step into management, this role offers the perfect opportunity to make a real impact.



IT Operations Manager (continued)

Working closely with our Director of Technology, you'll play a key role in delivering reliable, secure and innovative technology services that support exceptional teaching and learning. You'll have the opportunity to lead a skilled dedicated team, drive service improvements, deliver technology projects and help influence the future direction of IT across our family of schools.

This is far more than a traditional operational IT role. It's a chance to combine hands-on technical expertise with leadership, strategic thinking and project delivery in an environment where technology is genuinely valued as a driver of excellence.

WHY JOIN US?

At Francis Holland Schools Trust, technology sits at the heart of our ambitions for the future. With a Trust-wide technology strategy, growing collaboration between schools and a commitment to continuous improvement, there has never been a better time to join.

You'll be part of a welcoming and supportive community where your ideas will be heard, your expertise will be valued, and your professional development will be encouraged.

THE ROLE

As IT Operations Manager, you will be responsible for the day-to-day delivery of IT services across the schools, ensuring systems and support services are secure, reliable and responsive to the needs of staff and pupils.

You'll lead a small, dedicated team while remaining close enough to the day to day operation to provide technical guidance and hands-on support when required.

ABOUT YOU

We're looking for an individual who combines strong technical capability with excellent leadership potential.

You may already be managing an IT support or infrastructure function, or you may be a talented senior technical professional ready to step into your first management role. What matters most is your ability to lead, solve problems, build relationships and deliver outstanding service.

APPLY

Applications are to be made via our school website which will redirect you to *My New Term*.

Applications Close: 10th August 2026

Longlist: 13th/14th August 2026

Shortlist: Week Commencing 17th August 2026

Early application is advised. Applications will be assessed in order of receipt, and interviews may occur at any stage after applications are received.

Whilst all applications are judged on merit only, FHS champions diversity and inclusion in the workplace and strongly encourages applications from under-represented groups.

STAFF BENEFITS

- 30 days' annual leave during school holidays.
- Free school lunch during term time
- Wellbeing Schemes - including EAP Programme and Wellhub.
- Health Schemes- including Spark
- Cycle to Work Scheme
- Life Cover
- Interest free travel and computer purchased loans
- A vast range of retail and entertainment discounts
- Free eye-test with Specsavers
- Free flu vaccination jobs
- Outstanding professional development opportunities

Further information about our benefits package is available in the booklet accompanying this job application pack.



FHS

Francis Holland Schools

Francis Holland Schools Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo our safer recruitment checks and child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). This role is classed as regulated activity with children as it involves teaching, training or supervising children on a day-to-day basis and is exempt from the Rehabilitation of Offenders Act, 1974. Francis Holland Schools Trust champions diversity and inclusion in the workplace and strongly encourages applications from all sections of the community. Registered Charity: 312745