



Wembley
Multi-Academy
Trust

ACHIEVEMENT FOR ALL

EAST LANE PRIMARY SCHOOL

————— **HEADTEACHER** —————

INFORMATION

————— **PACK** —————

WELCOME FROM THE CHAIR OF TRUSTEES

Thank you for your interest in the post of Headteacher at **East Lane Primary School**.

This is an exciting opportunity to lead a caring, inclusive, and ambitious school community. East Lane Primary School is a place where children are nurtured, challenged, and encouraged to become confident, successful learners. We are seeking a Headteacher who shares our values, has high expectations for all, and can provide strong and compassionate leadership.

We look forward to welcoming applications from experienced and aspiring Headteachers who are ready to make a meaningful difference to the lives of our pupils.

Gareth Whiley
Chair of Trustees

PART OF A STRONG AND AMBITIOUS PARTNERSHIP

East Lane Primary School is proud to be part of the **Wembley Multi-Academy Trust (WMAT)**, a collaborative and values-driven trust committed to delivering excellence and equity for all pupils. As Headteacher, you will benefit from working within a supportive network of school leaders who share expertise, challenge thoughtfully, and collaborate to drive sustained school improvement. WMAT offers strategic support, high-quality professional dialogue, and opportunities to contribute to trust-wide innovation and leadership development.

In addition, East Lane Primary is closely connected to the **North West London Teaching School Hub**, placing professional learning and leadership development at the heart of our work. This partnership provides access to nationally recognised programmes, high-quality CPD, initial teacher training, and evidence-informed practice. The successful candidate will be well supported to develop staff at all levels, nurture future leaders, and ensure that teaching and learning continue to thrive.

Together, these partnerships offer an exciting platform for a Headteacher who is ambitious for pupils, committed to staff development, and keen to lead within a collaborative, forward-thinking educational community.



ABOUT EAST LANE PRIMARY SCHOOL

East Lane Primary School is a three form entry primary school serving a diverse local community. We pride ourselves on our strong relationships, inclusive ethos, and commitment to ensuring that every child feels valued and supported and excellent academic outcomes.

Our school is characterised by:

- ◆ A warm, welcoming atmosphere
- ◆ Positive behaviour and attitudes to learning
- ◆ Dedicated and skilled staff
- ◆ Strong partnerships with parents and carers
- ◆ A commitment to continuous improvement

We place children at the heart of everything we do and strive to provide a rich, engaging curriculum that supports academic achievement and personal development.

OUR VISION AND VALUES

At East Lane Primary School, we aim to:

- ◆ Inspire a love of learning
- ◆ Ensure high expectations and aspirations for all pupils
- ◆ Promote kindness, respect, and responsibility
- ◆ Celebrate diversity and inclusion
- ◆ Prepare children to be confident, resilient, and successful members of society

Our values underpin all aspects of school life and guide decision-making at every level.

THE ROLE OF THE HEADTEACHER

The Headteacher will:

- ◆ Provide strategic leadership and direction for the school
- ◆ Contribute to the Wembley Multi Academy Trust Executive Team leadership
- ◆ Lead and manage teaching and learning to ensure high standards
- ◆ Promote a culture of safeguarding, wellbeing, and inclusion
- ◆ Manage staff performance and professional development
- ◆ Oversee the efficient use of resources and budget
- ◆ Work closely with governors, the local authority, and external partners
- ◆ Represent the school positively within the wider community

This role requires a strong moral purpose, excellent leadership skills, and a clear vision for school improvement.

THE IDEAL CANDIDATE

We are seeking a Headteacher who:

- ◆ Is an experienced school leader with a proven impact on outcomes
- ◆ Has a clear and compelling vision for primary education
- ◆ Demonstrates excellent leadership, communication, and organisational skills
- ◆ Is committed to safeguarding and inclusive practice
- ◆ Can inspire, motivate, and support staff and pupils
- ◆ Works effectively in partnership with governors, parents, and the community



GOVERNANCE AND SUPPORT

East Lane Primary School benefits from a committed and supportive Governing Body. Governors work closely with school leaders to provide strategic challenge and support, ensuring the school continues to thrive and improve.

The successful candidate will receive:

- ◆ A supportive governing body
- ◆ Opportunities for professional development
- ◆ Access to external networks and leadership support

SAFEGUARDING AND EQUALITY

East Lane Primary School is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to:

- ◆ Enhanced DBS checks
- ◆ Satisfactory references
- ◆ Eligibility to work in the UK

We are committed to equality of opportunity and welcome applications from all suitably qualified candidates.

APPLICATION PROCESS

Closing date for applications: Friday 20th February 2026 at 12.00pm

Shortlisting: Monday 23rd February 2026

Interviews: Monday 2nd March 2026

Applications should be submitted using the application form provided and accompanied by a supporting statement outlining:

- ◆ Your vision for East Lane Primary School
- ◆ How your skills and experience meet the requirements of the role
- ◆ Your approach to leadership, inclusion, and school improvement

SCHOOL VISITS

Visits to East Lane Primary School are warmly encouraged and can be arranged by contacting info@wmat.co.uk

