

ABINGDON LEARNING TRUST



Person Specification for a TEACHER OF GRAPHIC DESIGN VISUAL ARTS

	Essential	Desirable
Education and training	<ul style="list-style-type: none"> • Art/Design Degree • PGCE/apprenticeship equivalent • Photoshop/CAD/Graphic design software understanding 	<ul style="list-style-type: none"> • Experience teaching A level Graphics • Experience in teaching Art or other Design subjects
Experience	<ul style="list-style-type: none"> • QTS • Ability to teach the full age and ability range 	<ul style="list-style-type: none"> • Proven track record of strong exam results • Experience of writing/developing Schemes of Learning • Exhibitions of own work or work in Art/Design fields or Design industry experience.
Knowledge	<ul style="list-style-type: none"> • Art/Design/crafts Contemporary and historical reference • Strong grasp of specialist subject • Understanding of recent developments in subject pedagogy including the importance of diversity in teaching Visual Arts 	<ul style="list-style-type: none"> • Experience of KS4/5 Graphic Communications under endorsed Art & Design syllabus (currently Edexcel)
Skills	<ul style="list-style-type: none"> • Practical ability • H&S awareness • Effective use of AfL • Experience of using a range of ICT and media in the classroom • Able to use and teach a range of Graphical media. 	<ul style="list-style-type: none"> • Managing technicians • Executes own art/design practise
Personal qualities	<ul style="list-style-type: none"> • Passion for the role Art & Design has in society • Suitability to work with young people • Energy, enthusiasm and creativity • Well-organised • Ability to manage time effectively • Collaborative, reflective practitioner • Ability to motivate through securing success students of all prior attainment levels and backgrounds. • Wholly inclusive attitude towards staff and students 	<ul style="list-style-type: none"> • Leadership skills • Willingness to promote the arts through extracurricular activities like competition entry, exhibitions, gallery visits