



RADLEY

Graduate Athletic Development Coach

Radley College, Abingdon, Oxon OX14 2HR
01235 543000

www.radley.org.uk/employment/working-at-radley

Job Overview

There is an opportunity for a passionate and driven Graduate Athletic Development Coach to join our dynamic Athletic Development department from September 2026. This is a full-time, term-time position on a one-year contract, with the potential for an extension of up to one additional year for the right candidate. The role offers a salary of £20,637 per annum, along with shared accommodation and three meals per day during term time. Working hours will include early mornings, evenings, and weekends.

This opportunity is ideal for a recent graduate with a background in Sports Science, Strength & Conditioning, or a related field, who is passionate about athletic development and supporting young athletes. The successful candidate will play an integral role in assisting with training programs, contributing to athlete performance and well-being, and working closely with a collaborative and enthusiastic team. We are looking for a team player with a strong work ethic, excellent communication skills, and a genuine interest in developing young athletes in a high-performance setting. In return, we offer hands-on experience in a professional and supportive environment, mentorship to enhance coaching skills, and the chance to make a meaningful impact on the development of young athletes.



Sports played at the school are rugby & football in the Michaelmas Term, hockey, rowing and football in the Lent Term and cricket, rowing, lawn tennis and athletics in the Summer Term. Other sports played include: badminton, basketball, fencing, fives, lacrosse, rackets, real tennis, rugby sevens, squash and waterpolo.

The College boasts an impressive Sports Centre with excellent facilities including a 25-metre swimming pool with adjoining 3.5 metre diving pit, fitness suite, weights room, sports hall, 5 squash courts, Real Tennis court and a newly refurbished gymnasium. These are complemented by outstanding external facilities including 3 full size astro turf pitches, an 8-lane athletics track and a state of the art rowing tank.

In addition to this the school has its own S&C Centre – The McKenna Centre, designed to maximise sporting potential across all abilities, offering state of the art strength and conditioning provision.

About Radley College

Radley College is an independent boarding school of 770 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually



Employee Benefits



Shared accommodation will be provided, with a monthly contribution to utilities



Excellent pension scheme (contributory group personal pension scheme).



Holidays - The usual school holidays (approximately 17 weeks per annum)



Our stunningly beautiful, rural campus is situated 5 miles from Oxford with good bus and train links



Reduced membership to the on-site Sports Centre (£50)



Free on-site parking



Reduced membership of the nine-hole golf course



Free meals during term time



College sickness scheme



Employee Assistance Programme confidential advice



Regular social events for staff & family



Access to the well stocked school library



CPD and opportunities for learning



Annual onsite free flu vaccination

How to apply

Applications should be submitted via the link on the website recruitment page.

We encourage early application and reserve the right to appoint at any time. Closing date for applications is 12 noon Monday 16 February with interviews scheduled for week commencing 2 March 2026.

If you have any questions or would like to discuss the vacancy please email the Head of Athletic Development Harry Waine (hrw.waine@radley.org.uk).

Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

