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## Welcome

## A Note from the Head Master

St Peter's is looking to appoint outstanding sport graduates to join the school for September 2026. The successful candidates must be prepared to be fully involved in the Department and life right across the school. We are looking for graduates with exceptional coaching abilities and who will help inspire children of all ages to love sport.

Our vision of education encompasses the preparation of our pupils to be confident, successful, happy and fulfilled adults. We define that both in their professional and personal lives where they will have a wide range of interests, relationships, skills and a strong set of values.

Sport plays a significant aspect in giving our pupils these keys for life and occupies a significant amount of time and investment in the life of our school. We are fortunate to enjoy a strong reputation regionally and nationally with an outstanding location where we combine all the benefits of 47 acres, just minutes from the heart of one of the nation's best cities, and with ease of connectivity to the rest of the country.



# Executive Summary

Founded in 627 AD, St Peter's is the fourth oldest school in the world with a strong tradition of providing outstanding educational opportunities for its pupils.

Proudly located on a 47-acre riverside campus just 10 minutes' walk from the centre of York, St Peter's is an over-subscribed co-educational, day and boarding school which achieves outstanding examination results alongside an extensive co-curricular programme.

The School was named TES Independent School of the Year for 2021, as well as Pre-Prep School of the Year for a second time having previously won the award in 2018.



# About



## St Peter's School

St Peter's was founded by St Paulinus of York on the same site as York Minster in 627 AD. In the sixteenth century, the School was given a Royal Charter by Philip and Mary and, in 1575, the School's most infamous pupil, Guy Fawkes, attended St Peter's.

The school's connection with Guy Fawkes continues, with its campus in the Clifton area of York acquired in 1844 situated on land once owned by the Fawkes family. The school continued to evolve in the twentieth century, starting with the acquisition in 1901 of St Olave's Prep School. In 1976 the first girls were admitted to the School in the Sixth Form, and in 1987 St Peter's became co-educational at all levels. In 1994 the School purchased Clifton School and Nursery, enabling St Peter's to provide a seamless, continuous education from ages 2 to 18.

Our historic link with the Minster continue. In 2020 we became the choir school for York Minster, educating the boys and girls in the choir and supporting their busy schedule of rehearsals and services, alongside everyday school life. Members of the Chapter are represented on the Governing Body and the School is fortunate to use the Minster for annual events including the carol service, major concerts and prize-giving.

St Peter's sits at the heart of the community in York and Yorkshire with extensive links and connections. We are a key member of the York Independent State Schools Partnership, nationally regarded as a leader in the field, and host a variety of other events in partnership with the University of York and the York Literature Festival, alongside our own public lecture series. Plans for the future include increasing the number of pupils receiving assistance with fees and working more closely with the City of York Council and local schools.

Today, the whole school works together to deliver a dynamic, all-round education that develops the abilities and enthusiasm of each of the 1,200 pupils on roll.

The Head Master has overall responsibility for St Peter's, working closely with the St Peter's Leadership Team (SPLT) comprised of the Chief Operating Officer, Head of St Peter's 2-8 and 8-13, the Director of External Relations, Director of Admissions, Marking and Communication and the Senior Deputy Head 13-18.

# Aims and Ethos

Our aim is to prepare pupils to be successful and fulfilled in their adult lives, to be leaders with humility and to make a positive impact on their world. We define this as being able to make the most of their academic and personal potential, to have positive relationships in all aspects of their lives and to make an impact in their immediate communities and the wider world for the common good.

## The Four Pillars

St Peter's aims are achieved through the four pillars of qualifications, skills, interests and values.

**Qualifications** include excellent results in academic examinations and in wider areas such as music and drama examinations and the Duke of Edinburgh Award.

**Skills** developed through academic subjects are complemented by a broader range of skills required for a truly successful life. We are committed to offering our pupils a wide co-curricular programme to develop those skills not always attained in the classroom.

These skills include those identified in the World Economic Forum's Future of Jobs Report (2020):

- Emotional intelligence
- Leadership
- Social influence
- Creativity
- Originality
- Initiative
- Critical thinking
- Persuasion and negotiation
- Resilience
- Flexibility
- Complex problem-solving

**Interests** developed through the academic curriculum and the co-curricular are crucial in sustaining our pupils through their adult lives while fostering the acquisition of wider personal skills. As importantly, it makes them interesting people who add value to others.

**Values** are the hallmark and bedrock of a successful life, giving sustenance in times of prosperity and adversity. The values developed at St Peter's enable our pupils to make complex, moral decisions and give them the courage to carry them out.

They are:

- Friendship
- Trust
- Wisdom
- Compassion
- Endurance
- Hope
- Humility



# Our School Structure

Currently St Peter's School is one school arranged over three sections: St Peter's 2-8, St Peter's 8-13 and St Peter's 13-18. From September 2026 we will be moving to two sections.

## St Peter's Junior School

Educating children from Nursery to end of Year 6, St Peter's Junior School will be located on the southern part of the school campus. Whilst the Junior School has dedicated spaces for teaching, sports, performance, music, dining and much more, the school will also have full access to shared facilities for St Peter's School, such as the swimming pool, 47 acres of land and specialist facilities, as it does at present. Under the leadership of the Head of the Junior School and senior leadership team, the school will continue to deliver an internationally recognised, innovative curriculum alongside a huge range of activities and wraparound care.

As now, physical education and sport will remain hugely important to the Junior School and participation at all levels will be encouraged from complete beginners to budding experts. Music plays a central role in school life, involving the full range of orchestral instruments. There are also numerous co-curricular activities to choose from on a weekly basis. St Peter's is the Choir School for York Minster and choristers will be educated across the Junior and Senior School from Year 4.



# Our School Structure

## St Peter's Senior School

The Senior School will educate children from Year 7 to the Upper Sixth, located on the upper part of the school campus, sharing some specialist facilities with the junior school. With a mix of day and boarding pupils, the school will continue to be underpinned by academic challenge characterised by a creative and collaborative approach. Inspiration from living in close proximity to a cultured and historic city adds further richness to the pupils' lives. Our pupils achieve outstanding academic results alongside a busy and exciting schedule of academic extension and a huge co-curricular programme.

The School Chapel stands at the centre of the campus and regular services give pupils and staff the opportunity to reflect together on the spiritual values of the community and on the meaning and significance of what is happening locally, nationally and globally.

Music, Art and Drama are central to the cultural and academic depth of the School. The Sports programme is extensive, providing a wide range of choice for both girls and boys. The excellence of the teaching across all co-curriculars and exceptional facilities allows pupils to thrive.

**The School's website and our most recent inspection reports can be viewed at [www.stpetersyork.org.uk](http://www.stpetersyork.org.uk)**





## Role Description

*St Peter's School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment by always complying with the school's Child Protection and Safeguarding Policy and Procedures. The successful applicant will be required to undergo statutory pre-employment checks, including a Disclosure and Barring Service check.*

<b>Department:</b>	PE/Sport
<b>Responsible to:</b>	Director of Sport
<b>Hours of work:</b>	Full time - 34 weeks (term time only) plus 3 weeks, if required, for pre-season or sports' tours
<b>Salary:</b>	£17,000 pa
<b>Additional Benefits:</b>	Free accommodation and meals (during term time) and sports' clothing

*St Peter's School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment by complying with the school's Child Protection and Safeguarding Policy and Procedures at all times. The successful applicant will be required to undergo statutory pre-employment checks, including a Disclosure and Barring Service check.*

**Overall purpose of the post:**

We are seeking to appoint a talented sports graduate to join our sports department. This is a great opportunity for an enthusiastic individual who is looking to help develop pupils in both a junior and senior school setting.

You will assist with lessons and coaching across a number of year groups and teams as well as providing support on match days and with team training.

*You will be attached to a Senior Boarding house in the school and there will be an expectation that you will undertake frequent duties in that setting including the supervision of the house during certain evenings and accompanying pupils on trips and activities at weekends by prior arrangement with the Deputy Head (Pastoral).*

**Key responsibilities:**

- To coach and manage sports teams as required
- To officiate match days as appropriate
- To assist with PE lessons
- To work with small groups of pupils in specialised topic areas
- To assist in running societies and co-curricular activities as appropriate
- To assist in school visits
- To undertake cover duties and invigilation where necessary
- To be an integral part of the day and boarding community and work with day and boarding staff to deliver quality pastoral care and activities for day and boarding pupils. This will include regular evening and weekend duties
- To be on a call out rota to assist staff in the medical centre dealing with pupils who require overnight care. It is expected that such call outs will only occur in exceptional circumstances and payment for being on the rota is included within your salary. If you are called upon, you will receive an additional payment at the standard overnight supervision rate
- To attend any relevant training sessions to ensure that you are fully equipped to perform your role effectively

**General**

- Health & Safety - You have a legal duty to take reasonable care of your own health and safety and that of others and you are expected to be familiar with, and adhere to, St Peter's School's Health and Safety policy.
- School values - You have a duty to ensure your work, communication and approach conforms to the school's core values and mission. You will need to be aware and comply with school rules, policies and procedures at all times including, but not limited to, those relating to safeguarding, conduct, equality and data protection.

*Note: This job description is not intended to be a comprehensive list of duties and responsibilities associated with the post. The post holder will be*

*expected to comply with any reasonable request to undertake work of a similar level that is not specified in this job description.*

*This job description may be amended at any time following discussion with the post holder.*

## Person Specification

Criteria	Essential	Desirable	Assessment
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of playing and/or coaching sport to a high standard and considering pursuing a teaching or coaching career</li> <li>• Relevant coaching experience</li> </ul>		Interview/ Application
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Degree (or final year of study) awaiting degree</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant Level 1 Coaching Qualification</li> <li>• First Aid Qualification</li> </ul>	Interview / Application
<b>Specialist Knowledge</b>	<ul style="list-style-type: none"> <li>• In-depth knowledge of one of our core sports (netball, rugby, hockey, cricket, tennis, rowing)</li> <li>• Good knowledge of multiple sports</li> </ul>		Interview / Application
<b>Skills / Abilities</b>	<ul style="list-style-type: none"> <li>• Have a flexible approach to working hours and have a willingness to participate in the full boarding life of the School</li> <li>• Be proactive and have the ability to work on own initiative.</li> <li>• Be efficient, with good organisational, IT and administrative skills.</li> <li>• Have the ability to communicate effectively with pupils, parents and staff in an appropriate way</li> </ul>		Interview
<b>Personal Attributes/Competencies</b>	<ul style="list-style-type: none"> <li>• A commitment to safeguarding and protecting children and young people.</li> <li>• Passionate about sport and have an enthusiasm for supporting young people with their physical education</li> </ul>		Interview

# Sporting Achievements

## Cricket

U18 National T20 Champions 2024  
U13 IAPS National prep School Champions - 2013, 2018 & 2019  
U13 Yorkshire Cup Winners- 2018 & 2021  
U11 National Schools Finalists - 2012 & 2022  
U15 County Cup Winners - 2010, 2014 & 2022  
U15 National T20 North of England Finals - 2010, 2014 & 2022  
U17 National Schools Quarter Finalists - 2022, semi-finalist 2024  
U18 National HMC North of England T20 Finalists 2015-2022  
Gray Nichols U15 Schoolboy Cricketer of the Year 2022  
Wisden School Cricketer of the Year 2023- *shortlist*  
Pupils representing Yorkshire County across U11-U16, North of England U15s  
Several pupils in the Yorkshire Cricket Academy  
Pupils have represented Yorkshire 2<sup>nd</sup> XI in the past 5 years

## Hockey

U14 National Finalists 2019, 2022 & 2023  
U18 Girls National Quarter Finalists 202  
U13 Boys IAPS National Finalists 2022 and 2025  
U13 Girls North East & Yorkshire Finalists  
U11 Boys Winners England In2Hockey North Yorkshire and North East  
2 U13 pupils selected for UK Lions Hockey Squad  
Numerous players in EH Talent Academy Squads  
2 Players in England Assessment Squads

## Netball

U19 SnS National Plate Winners  
U14, U16 & U19 Regional Finalists at national Schools  
Pupils representing the region and county at U13 & U15  
Pupil selection for National Premier 1, U19 Manchester Thunder, Scotland U21s and National Scottish thistle



## Rowing

Over 100 pupils in the Boat Club. SPY crews won 75 events (22/23)

Race at the national Schools regatta, Henle.

Pupils raced for Yorkshire at Inter Regional Level and Take part in the GB U19 pathway

## Rugby

2019 Rosslyn Park Sevens U16 Champions

1 England U18 International (22/23)

7 pupils in Yorkshire Rugby Academy (23/24).

10 Pupils in the Developing Player Programme (23/24)

Multiple Old Peterite's playing BUCS Super Rugby

1 Playing professional in the premiership

## Swimming

IAPS National Swimming competition - U13 Girls (Silver) and 2 individual Gold Medal.

World Schools Swimming Championships - 18 medals won (52 in 2022) and Senior Girls winners

U9s Girls champions in HMC North of England swimming championships

Overall U9-U11 Boys Champions in HMC North of England swimming championships

Bath and Otter Girls freestyle relay winners

Multiple finalists in U10-U18 ESSA swimming

Numerous British Nationals Qualifiers

## Tennis

U15 North of England and Scotland finalists

Senior girls winner of the North Finals

Senior Boys reached the National Finals

## Other Sports

Supporting individual pupil training programmes

Bronze Medal in World Championships of Double Mini Trampoline

Silverstone Classic Masters GT4 Challenge

Judo England Talent Development Squad



# Resources

There is an extensive, specialist workforce of PE teachers, part time sport coaches and Graduate sports assistants who delivers the programme across the schools. They are assisted by academic teachers, many of whom have experience of and enthusiasm for school sport. Specialist staff work across all three schools, to enable continuity of approach, which facilitates involvement with teams from 8-18 throughout the week and at weekends.

With our excellent facilities, including multi-surface pitches, two sports centres, a gymnasium, a 25m 6 lane indoor swimming pool, extensive playing fields, a boathouse, netball courts and tennis courts, the school's reputation for producing competitive teams and individuals across a range of sports is excellent. St Peter's school aspires to be an active community, which supports our pupils in being committed and ambitious, whilst also ensuring that all engage positively with physical activity.

Following public consultation, St Peter's School has submitted a planning application for new all-weather sports facilities and improved parking arrangements at the southern end of the school site, accessed from Westminster Road. The sports facilities will include new hockey pitches, tennis and netball courts, cricket nets and storage areas. As well as providing improved facilities for the school, this scheme will strengthen partnerships with local and national sports groups and increase participation in sport across York where there is a recognised shortfall of all-weather surfaces. Please see our [website](#) for more details.



# Employee Benefits

We are a happy, thriving 2-18 co-educational day and boarding school community that combines a high quality, all-round education with a forward-looking and exciting approach to learning.

Our staff are the key to our success. It is their expertise, enthusiasm and commitment that is reflected in our high standards and in the continued excellence of our outcomes. In return, we offer all our colleagues a competitive package.

## Annual Leave

You will be entitled to take as annual leave all school holidays except for such time as may be reasonably required to carry out additional duties during the school holidays. Public holidays occurring when the School is in session are working days.

## Pension

Eligible support staff are automatically enrolled into the St Peter's School Pension Scheme. Those who do not meet the government criteria for eligibility will be given the option to join/opt in. The school pays a contribution of 12% of the monthly salary and the employee is required to pay 6%.

## Sick Pay

Where employees are unable to attend work due to sickness, there is a provision for sick pay. The duration of sick pay increases according to the employee's length of service.

## Maternity, Paternity and Adoption Pay

Subject to qualifying criteria, the School offers enhanced allowances for Maternity, Paternity and Adoption Pay for all staff

## Employee Assistance Programme (EAP)

The School provides all staff with access to an Employee Assistance Programme.

An EAP is designed to help you deal with issues that may be affecting your home life, work, health and general well-being. It offers free confidential expert advice on a range of issues 24/7, 365 days a year.

## Free School Lunches

Staff can enjoy a free meal during the lunch period in the School Dining Room. Lunch is provided on normal working days during term time. A selection of hot and cold food, beverages and sandwiches are available. The common rooms at all three Schools are well supplied with refreshments throughout the day.

## Cycle to Work Scheme

Eligible employees can join our Cycle to Work Scheme (a salary sacrifice arrangement) that allows tax and National Insurance savings on the purchase of a bicycle (and related equipment).

## Parking

There is free parking available to staff on the school site.

## Sports Facilities

All staff can use the school sports facilities free of charge when they are not in use by the pupils. This includes a gym and swimming pool.

## Training and Development

Our employees are encouraged to develop their skills and knowledge continually. Training and development opportunities may include gaining a professional qualification and other formal learning

## Living in York

York is often voted as one of the best places to live in the UK by The Sunday Times and with St Peter's School just 10 minutes' walk from the city centre, it is ideally placed to enjoy everything the city has to offer. York has tremendous connectivity with London less than two hours by train, Edinburgh just over two hours away and the moors, dales and coast within easy reach.

The city of York has much to offer. Its long history is evident through the Minster, medieval walls, Roman and Viking remains and many more sites of interest. There is a vibrant cultural scene with two theatres, galleries, museums and exhibitions. With two universities and a rapidly growing science park, the city is firmly on the academic map. Head offices for financial services, manufacturing, rail and government departments help to maintain a strong economy and plans are underway for the next phase of development in central York. There is a wide variety of excellent restaurants and shops, leisure facilities and sporting activities. Equally importantly, there is a strong community giving the combined advantages of a city and feeling like a small town to its residents.





# Application process

## How to Apply

To apply for this post, please submit a completed application via the link on the St Peter's School Website.

**The closing date for applications is 16<sup>th</sup> February 2026 at 10.00am. Interview dates to be held as applications are processed.**

**Early applications are encouraged as candidates will be invited to interview upon receipt of an application suitable for shortlisting.**

**The school reserves the right to close the post early should suitable applications be received.**

## How to find us

You can find St Peter's School, York, at YO30 6AB. The School is less than fifteen minutes on foot from York Railway Station.

## By Car

From York City Centre: Take the Thirsk Road (A19) at the Bootham Bar traffic lights. The school is 700m on the left, immediately after the footbridge.

From the A64: Take the Northern Ring Road (A1237). At the A19 roundabout turn towards the city centre. The school is two miles on the right, 300m after Clifton Green. Turn right into the school immediately before the footbridge that crosses the road.

Parking is available on site.



# St Peter's School YORK

