

Hadrian Academy

JOB DESCRIPTION

EYFS/KS1/KS2 Upper Pay Scale 1 / 2 Teacher

Reports to: Principal

The Role

- To think creatively, imaginatively and strategically to anticipate and solve problems and identify opportunities
- To provide outstanding teaching and learning to ensure high attainment of all their pupils and follow the Professional Standards for Teachers TDA 2012
- To lead a team a Curriculum Area Team and School Development Plan Team.

Key responsibilities

- Inspire trust and confidence in pupils, colleagues and parents
- Provide a role model for pupils and other staff
- Prioritise and manage own time effectively
- Achieve challenging professional goals
- Contribute significantly, where appropriate, to implementing workplace policies and practice and to promoting collective responsibility for their implementation
- Provide a nurturing classroom and school environment that helps pupils to develop as learners
- Help to maintain/establish discipline across the whole school
- Take responsibility for own professional development

Outcomes and activities

Teaching and Learning

- Use their extensive knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to personalise learning to provide opportunities for all learners to achieve their potential.
- Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
- Use regular assessments to monitor progress and set targets
- Respond accordingly to the results of such monitoring
- Ensure that all children achieve at chronological age level or, if well below level, make significant and continuing progress towards achieving that level; challenge the more able to make at least 4 points progress per year
- Maintain regular and productive communication with parents, to report on progress, sanctions and rewards

Developing and Monitoring within a Curriculum Area team and School Development Plan team

Each teacher develops and inspires excellent teaching and learning within a subject /area. As part of this they:-

- Keep up to date with current thinking/changes in practice
- Lead by example, support, advise and encourage
- Within a team write and present subject policy documents to colleagues and governors and regularly update these
- Attend relevant courses and cascade to colleagues, lead INSET sessions at staff and curriculum meetings and on training days.
- Give model lessons to show good practice
- Maintain an overview of their subjects/ areas through monitoring planning and pupils work on a termly basis to make judgements on pupil attainment. Feedback to teachers with inspiring ideas to raise standards

Culture

- Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
- Help develop a school culture and ethos that is utterly committed to achievement
- Maintain a positive attitude, sustain own motivation and where possible that of other staff
- Foster the school motto 'Achieving Excellence Together'

As a professional member of the school community

- Inform the principal of events and developments
- Attend staff meetings and briefings to discuss curriculum matters and the day to day running of the school
- Liaise with the principal, senior colleagues and the advisory service, school medical service, special needs staff and helpers in school for the continuing progress and development of the children's education
- Work as part of a year group and key stage team
- Support learning beyond the school day- Go the extra mile
- Take responsibility for the safety of children in the indoor and outdoor classrooms and school environment

Other

- Promote collaboration and work effectively as a team member
- Have a more developed knowledge and understanding of their subjects/curriculum areas and relate pedagogy, including how learning progresses within them. Contribute to the professional development of colleagues through coaching and mentoring, demonstrating effective practice and providing advice and feedback.
- At Hadrian we would expect staff to be smartly dressed. Staff should ensure that they are dressed decently, safely and appropriately for the task they undertake.
- Undertake other various responsibilities as directed by the head teacher