

JOB SPECIFICATION  
**Midday OPAL Play Leader**

Reports To: Principal/Deputy Principal

Why	<p><b>Job Summary</b></p> <ul style="list-style-type: none"> <li>To supervise Outdoor Play and Learning provision at lunchtime and/or support pupils in the dining hall (Ollie's Eatery).</li> </ul>	
What	<p><b>Main Responsibilities</b></p> <ol style="list-style-type: none"> <li>To be responsible for the organisation of the outdoor play and learning equipment in your allocated zone.</li> <li>To conduct safety checks on the play equipment.</li> <li>To supervise pupils during the lunchtime period in the dining hall or outdoor playgrounds</li> <li>To promote constructive play activities during the lunchtime period following OPAL</li> <li>Any other reasonable duties linked to the delivery of OPAL at lunchtime following policy.</li> <li>To ensure a good standard of behaviour is maintained throughout the lunchtime period.</li> <li>To assist pupils eating, approaching this in a calm, patient and understanding manner.</li> <li>To keep tables tidy and the dining room orderly in line with the academy expectations.</li> <li>To ensure any spillages are removed quickly. Have an arrangement so that a floor cloth, dust-pan and brush can be obtained easily if required.</li> <li>To empty bins and replenish with plastic sacks, ensuring all full plastic sacks are taken and deposited in the appropriate rubbish skip.</li> <li>To demonstrate conduct that commands respect from the pupils.</li> <li>To report any matters of concern regarding health and safety/pupil behaviour to SLT on duty</li> <li>The tasks carried out by the Play Worker will be determined by the priorities identified by the Catering Manager, Senior Leadership Team and/or Principal.</li> <li>First Aid duties on the completion of training.</li> <li>Any other duties deemed to be appropriate.</li> </ol>	
How	<p><u>Competencies</u></p>	<p><u>Personal Attributes</u> (level expected when job is conducted to the required standard)</p>
	<p><b>Framework</b> <i>Seeking to establish the framework and guiding principles; making a positive contribution to the wider life and ethos of the Trust.</i></p>	<p>Act as role model demonstrating professionalism and consistent high expectations at all times which supports the ethos of the Trust</p> <p>Recognise and respect difference between individuals and play their part in making the Academy/Trust more inclusive</p> <p>Know the local arrangements concerning the safeguarding of children and young people and how to use them</p> <p>Takes responsibility for own Health &amp; Safety, ensuring immediate work environment is safe</p> <p>Act to promote pupils safety and well-being - establish a safe and stimulating learning environment for all rooted in mutual respect</p> <p>Develop effective professional relationships with colleagues knowing how &amp; when to draw on advice and specialist support</p> <p>Demonstrate consistently the ethos and behaviour which are expected of all</p> <p>Understands why it is important to follow policies and procedures and knows where to find them</p>
	<p><b>Development</b> <i>Monitoring, guiding and coaching</i></p>	<p>Participate in whole academy training/induction events</p> <p>Create a 'can-do' culture to raise aspiration for all</p>

	<i>supporting teams and individuals, setting examples of desired behaviours.</i>	Takes responsibility for improving own working practices through appropriate professional development, responding to advice and feedback from colleagues	
	<b>Leading</b> <i>Providing direction to ensure that the resources are available to achieve results in the most effective way.</i>	Responsive to leadership and direction	
		Acts a role model, upholding professional and courteous manner at all times, including non-promotion of party/political views to the student body	
		Receives direction and is able to follow instructions	
		Completes the tasks assigned which contribute to the delivery of specific results	
	<b>Task Management</b> <i>Establishing appropriate courses of action for oneself and others to accomplish.</i>	Receives tasks and knows who they are accountable to in their work	
		Is supported in planning daily workload	
		Prioritises within daily tasks	
	<b>Communication</b> <i>Providing direction to ensure that the resources are available to achieve results in the most effective way.</i>	Communicates effectively with children and colleagues. An active listener	
		Able to read, write and understand English	
		Is numerate	
	<b>Problem Solving/Decision Making</b> <i>Able to identify a potential problem, propose and assess solutions and decide upon a course of action.</i>	Identifies problems and looks for support	
		Participates in team based decisions	
		Knows, understands and complies with procedures relating to information and confidentiality	
		Solves problems within own remit which does not affect others	
		Seeks support when immediate decisions are required	
Context	Interfaces	Internal/External	Seek opportunities to collaborate with other professionals beyond the Academies and across the Trust.
		English Language Fluency	An ability to converse at ease with all customers and provide accurate advice in order to fulfill all spoken aspects of the role through the medium of spoken English.
		Financial impact/budget	Ensure resources are affordable and available to achieve improvement plans and stated strategic objectives.
	Education, Qualifications and Experience (EQE)	<b>Essential:</b> An understanding of managing the behaviour of groups of children <b>Desirable:</b> Recognised First Aid certificate Experience of supervising children as a parent or carer	
	Safeguarding	All adults employed by the Trust are responsible for safeguarding and promoting the welfare of children they are responsible for or come into contact with. As such, all employees will undergo relevant background checks, including a Disclosure and Barring Service (DBS) Enhanced check with Barred List Check, in order to satisfy our statutory obligations.	
	Data Protection	All adults employed by the Trust have a responsibility data protection and have a duty to observe and follow the principles of the GDPR Regulation.	

Whilst every endeavor has been made to outline all the duties and responsibilities of the post, this document does not specify every item in detail. Where broad headings have been used, all associated duties are naturally included in the job description.