



MERCHANT TAYLORS'
OXFORDSHIRE
ACADEMY TRUST



Year 6 Class Teacher – Maternity Cover

Contract type:	Fixed term maternity cover
Contracted hours:	Full time
Required for:	September 2026
Closing Date for applications:	10am on Wednesday 13th May 2026
Interview dates:	w/c Monday 18th May 2026

This position would suit teachers on the main or upper pay scales.

THE SCHOOL

Brightwell is a small village school of around 160 children serving a community of families that are aspirant and who care about education. Behaviour and manners in the school are superb and there is a dedicated staff team who know their children well and challenge them to be the best that they can be. The school was inspected by OFSTED in 2022 and received a grading of 'Good' which reflects all the hard work of everybody in the school.

The school became an academy in September 2017 and works collaboratively with a very strong and popular 11-18 school in Wallingford.

We recognise that we people who are ambitious for the children they work with as well as themselves, to help make this into the best school around and that comes with significant investment. We have created real excitement and a buzz about the work being done from the outset. Our successful school has learned a great deal and earned a very strong reputation in the community, and in the wider local primary sector.

GENERAL DUTIES

At Merchant Taylors' Oxfordshire Academy Trust, we pride ourselves on providing a safe, happy environment where young people can flourish and we want to send every young person into the world able and qualified to play their full part within it. This job description should be read in conjunction with the current School Teachers' Pay and Conditions Document and the provisions of that document will apply to the post holder.

Merchant Taylors' Oxfordshire Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All successful candidates will be subject to Criminal Records Bureau checks along with other relevant employment checks.

You will be expected to carry out the professional duties of a teacher as outlined in the School Teachers' Pay and Conditions Document currently in operation, or any subsequent legislation. The performance of all the duties and responsibilities shown below will be under the reasonable direction of the Headteacher, or other Senior Manager if appropriate, who will be mindful of his/her duty to ensure that the employee has a reasonable workload and sufficient support to carry out the duties of the post.

We are looking for an enthusiastic, confident teacher who has high expectations for themselves and for their children and who is passionate about learning.

Job Purpose

To carry out the professional duties of a teacher as circumstances may require and in accordance with the school's policies under the direction of the head teacher. To be an effective professional who demonstrates their curriculum knowledge, able to deliver effective teaching, learning and assessment to support the achievement of pupils. The teacher will foster a safe, inclusive, and stimulating environment that supports the academic, social, and emotional development of children aged 4–11.

You will be expected to carry out the professional duties of a teacher as outlined in the School Teachers' Pay and Conditions Document currently in operation, or any subsequent legislation.

Teachers Standards

Teachers' Standards is the core document for practising teachers at this school and defines their daily role and responsibilities. The Standards encompass teachers' job descriptions, reflect the school development plan and constitute the framework for the management of the appraisal process in this school.

This job description may be amended at any time following discussion between the head teacher and member of staff, and will be reviewed annually.

Key Responsibilities:

Teaching & Learning

- Plan, prepare, and deliver engaging lessons that meet curriculum objectives.
- Set clear targets, building on prior attainment.
- Adapt teaching to cater to diverse learning needs and abilities and set tasks which challenge pupils and ensure high levels of interest.
- Use formative and summative assessments to monitor progress and inform teaching.
- Encourage good practice with regard to punctuality, behaviour, standards of work and homework.
- Contribute to the whole school's planning activities.

Classroom Management

- Establish clear expectations for behaviour and maintain a positive learning environment in line with school policies.

- Promote respect, inclusion, and cooperation among pupils.
- Manage classroom resources effectively and ensure a tidy, safe space.
- Ensure the effective and efficient deployment of classroom support.
- Monitoring, Assessment, Recording, Reporting
- Mark and monitor pupils' work and set targets for progress.
- Assess and record pupils' progress systematically and keep records.
- Undertake assessment of students as requested by school procedures.
- Prepare and present informative reports to parents.

Pastoral Care

- Support pupils' emotional wellbeing and personal development.
- Communicate effectively with parents/carers regarding progress and concerns.
- Collaborate with SENCO and support staff to meet individual needs.
- Promote equal opportunities within the school.

Professional Development & Collaboration

- Participate in staff meetings, training sessions, and school events.
- Work collaboratively with colleagues to develop curriculum and share best practices.
- Reflect on teaching practices and pursue continuous professional growth by taking responsibility for own professional development
- Have a good working knowledge of teachers' professional duties and legal responsibilities.
- Operate at all times within the stated policies and practices of the school.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description. The school's Grievance Procedure will be used to resolve any dispute arising out of the job description. Other relevant policies may be the County Council's Stress at Work Policy and the Dignity at Work Policy.

All school based staff have the responsibility for promoting the safeguarding and welfare of children. All school staff should be aware of the school's Child Protection and Safeguarding Policy and work in accordance with this document at all times.

Requirements:

Essential

- Qualified Teacher Status (QTS)
- Degree in Education or relevant subject
- Proven experience teaching primary-aged children
- Strong knowledge of the national curriculum
- Excellent communication and organisational skills
- Commitment to safeguarding and promoting child welfare

Desirable

- Experience with SEND or EAL learners
- Familiarity with phonics programmes
- Proficiency in using educational technology

TEACHERS PENSION DETAILS

The link for teaching staff to the Teachers' Pension website is:

<https://www.teacherspensions.co.uk/>

TERMS & CONDITIONS

Merchant Taylors' Oxfordshire Academy Trust employs teaching staff working at Wallingford School on the conditions of service contained in the General Terms and Conditions of Employment for Teaching Staff which can be found at

<http://www.oxfordshire.gov.uk/cms/content/teachers-conditions-employment>

Please see our privacy notice:

<http://www.brightwell.oxon.sch.uk/virtual-office/privacy-notice-1>

TO APPLY

Please complete the attached application form and email to recruit@wallingfordschool.com

Closing date is Wednesday 13th May 2026

Interviews are planned to take place w/c Monday 18th May 2026

We look forward to receiving your application.