

Person Specification – Hand in Hand Partner		
Criteria	Essential	Desirable
Education & Qualifications		
NVQ Level 3 or above in Childcare, Health & Social Care, Education, or equivalent	✓	
Level 3 qualification in Family Support, Early Help, or related field		✓
Deputy DSL training (or willingness to undertake)	✓	
Evidence of ongoing CPD relevant to the role	✓	
First Aid qualification (or willingness to obtain)		✓
Experience		
Experience working with children and families in a school, social care, or community setting	✓	
Experience conducting Early Help Assessments or similar assessments	✓	
Experience acting as Lead Professional / Key Worker		✓
Experience delivering parenting programmes or group workshops		✓
Experience of multi-agency working and attending professional meetings	✓	
Experience supporting attendance improvement		✓
Understanding of safeguarding legislation and school safeguarding practice	✓	
Experience working within a trauma-informed or relational framework		✓
Skills & Personal Qualities		
Excellent interpersonal and communication skills, including with vulnerable or distressed individuals	✓	
Ability to build trusting, empathetic relationships with children, families, and professionals	✓	
Strong organisational skills and ability to manage a varied caseload	✓	
Commitment to the principles of trauma-informed practice and relational working	✓	

Last Reviewed: 15 May 2026