



Job Title: Head of School
 Grade: L21-25
 Contract type: Full time and permanent
 Reporting to: Executive Head of School

Person Specification

Criteria	Qualities	Essential / Desirable
Qualifications and training	Qualified Teacher Status National professional qualification for headship (NPQH)	Essential Desirable
Experience	Successful leadership and management experience in a school Successful leadership and management experience in a specialist setting Teaching experience in a range of settings including specialist Involvement in school self-evaluation and development planning Demonstrable experience of successful line management and staff development Has worked in a DSL or DSO role	Essential Desirable Desirable Essential Essential Desirable
Skills and knowledge	Analytical skills, and the ability to use data to set targets and identify weaknesses Understanding of high-quality teaching based on evidence, and the ability to model this for others and support others to improve Clear understanding of high quality teaching and learning in a specialist setting Clear understanding of safeguarding systems, duties and responsibilities in a school Understanding of school finances and financial management Effective communication and interpersonal skills Ability to communicate a vision and inspire others Ability to build effective working relationships	Essential Essential Desirable Essential Essential Essential Essential Essential



<p>Personal Qualities</p>	<p>Commitment to uphold the 7 principles of public life (the Nolan principles) at all times A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school Ability to work under pressure and prioritise effectively Commitment to maintaining confidentiality at all times Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position Commitment to undertake further professional development relevant to the post</p>	<p>Essential Essential Essential Essential Essential Essential</p>
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