

# Central Primary School

**Our mission statement: Every Child is Central**



Headteacher: Sabrina Wright

January 2026

Dear potential candidate,

Thank you for expressing an interest in the position of Internal Alternative Provision (IAP) teacher in The Hub at Central Primary School. This is a unique and rewarding role working with pupils who have special educational needs and/or social, emotional and mental health needs.

Since joining Central in 2021, I have always been very impressed with the caring, collaborative approach that is taken here. We are a school that believes every child in our care should be known, valued, understood, supported and challenged - and this is especially true for the vulnerable pupils in The Hub. With this in mind, authentic relationships, inclusion and an aspirational approach is at the heart of what we do.

The Hub is our internal alternative provision, designed to support pupils who require a more personalised and structured approach than can be offered within a mainstream classroom at that time. Pupils accessing The Hub typically present with communication and interaction needs, social communication differences, and cognition and learning needs, and benefit from targeted teaching, adapted environments, and a flexible approach to learning.

Some pupils may also experience social, emotional and mental health needs or the impact of earlier experiences or trauma, and staff working in The Hub are expected to respond with sensitivity, consistency, and a trauma-informed approach where appropriate.

Working in The Hub requires a strong understanding of inclusive practice, creativity in adapting the curriculum, and a commitment to removing barriers to learning. You will work closely with the SENCo, pastoral team, families, and external professionals to support pupils' academic progress, communication, independence, and engagement. A key aspect of the role is helping pupils develop the skills and confidence needed to either re-integrate successfully into mainstream classes or transition to a specialist provision that best meets their needs.

Your professional development is as important as your wellbeing. The potential you have and your desire to develop, to be challenged, to work collaboratively and to continually explore your own practice, are very important to us. As a member of our team, we would work with you to enhance your teaching as well as the children's learning. Our view is that everyone can always improve, and while we celebrate individuals' strengths we are always seeking to learn and develop our practice so that everyone can be even better. Teachers receive additional Planning, Preparation and Assessment (PPA) time to complete their work. In this specialist role, you will have access to high-quality professional development, for example in understanding autism and neurodiversity, supporting communication and interaction differences, sensory processing and regulation, emotional regulation, trauma-informed practice, de-escalation strategies, and evidence-based interventions for pupils with SEND.

I would strongly encourage you to visit the school to see The Hub in action and meet the team. This will give you a real sense of the role and whether it's the right fit for you. Please contact us to arrange a visit - we'd be delighted to show you around and answer any questions you may have about this unique and rewarding position.

Best wishes,

Sabrina Wright  
Headteacher