



Weaverham High School is a vibrant, thriving and successful school where every member of our community feels valued, safe and supported to ensure they surpass their potential. We celebrate uniqueness and see individuals. We understand that our pupils have hopes and dreams, challenges and barriers and it is our privilege to celebrate their worth and their potential. We want every child to enjoy their own journey of discovery, acquire a thirst for knowledge, creativity and imagination and develop a love for their learning. We want pupils to leave our school not just with qualifications showing their academic success, but also with the capacity to think clearly and deeply, a desire to act with integrity and to show kindness and empathy to others, and with the character and leadership experience they need to thrive in the world.

Our staff work tirelessly to ensure individual barriers are overcome and pupils are challenged and supported in equal measure.

We nurture talent, ability and ambition with energy, creativity, determination, relentless kindness and high expectations.
"Be the best version of you"



Head of Girls' PE (Permanent full-time role)

We wish to appoint a highly motivated PE teacher to inspire and support our students at every level and strengthen our PE curriculum. The successful candidate will need to be experienced across a range of activities most notably, Netball & Athletics. From a theory perspective, the candidate will need to be experienced in delivering a GCSE PE qualification (preferably from AQA) and the OCR Sports Studies Cambridge National qualification. The candidate should be a teacher who is actively seeking leadership opportunities within a department.

The successful candidate will also need to be committed to delivering the highest quality provision and opportunities for our pupils, including extra-curricular activities. If you feel you have the skills and experience required for this role, we look forward to receiving your application.

We are committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. The successful candidate will be DBS checked.

Start date: September 2026

Salary: As per Pay Policy depending on candidates starting point on the pay scale (M1-UPS)

How to apply:

Please complete the school application found on mynewterm <https://mynewterm.com/school/Weaverham-High-School/149614> as fully as possible and explain any gaps in your employment history. We place the highest priority on keeping our children safe. Applicants will be subject to stringent vetting processes, including online searchers for shortlisted candidate. The successful applicant will require an enhanced Disclosure and Barring Service check. Please note it is the practice of the governing body to take up references of all longlisted candidates. If this presents a problem please make this clear in your application. For further information email jobs@weaverhamhighschool.com

Closing date 12pm Monday 23rd February 2026

Applications may close before the deadline, so please apply early to avoid disappointment

PHYSICAL EDUCATION AT WEAVERHAM HIGH SCHOOL

Our Physical Education Department is staffed by a strong team of specialists whose commitment to school sport is recognised as a real strength of Weaverham High School. The team understand the importance of providing a vast range of extra-curricular opportunities for pupils and as a result we have exceptional levels of participation. An impressive number of our pupils are regularly selected to participate in regional and national competitions – of which the entire school community is immensely proud. Pupils and parents value all we offer in terms of experience and enrichment opportunities and the department is at the heart of school life. The team are equally committed to driving academic standards for pupils who opt for GCSE Physical Education (AQA Board) and Sports Studies (OCR Cambridge National).

All our staff have high standards of behaviour and Weaverham pupils feel safe and secure. Our staff build strong relationships with every individual pupil - they nurture their personal growth and through carefully designed experiences support them to become resilient and curious learners, aspirational individuals and confident leaders.

The school has good facilities for its' PE provision including a Sports Hall, Gymnasium, School hall and Small Dance Studio. Our outdoor facilities include a hard court MUGA where we conduct activities such as Netball, Tennis and Handball. We also have extensive playing fields with Football and Rugby dual use pitches, (8 lane grass athletics track in the summer), long jump pit and throwing circles for Athletics. We also have a 4G playing surface being built, which should be fully operational by next academic year.

The Department currently comprises:

Stephen Simpson, Head of PE

Kelly Wilson, Head of Girls' PE

Paul Finney (P/T teacher of PE and School Sports Co-ordinator)

Vicky Hilton (Head of Year 10)

Simon Ford P/T teacher of PE

Gary Makin (Assistant Headteacher)

Currently all pupils in Key Stage 3 receive two hours per week of PE. Our Curriculum INTENT for KS3 PE demonstrates clear challenge and progression, developing students holistically across all aspects of Physical Education. Year 7 comprises of students learning core skills and knowledge, moving into Year 8 where students develop their tactical understanding within each activity and then finally, in Year 9, students develop their leadership and analysis skills.

Within KS3 PE, we conduct three theory weeks within the academic year, so students will complete 6 theory lessons in total. The purpose of these lessons is to instil key terminology and language from our KS4 examination courses to students at an earlier stage in their development, alongside giving students a taste of what a theory lesson in KS4 looks like.

In Key Stage 3 PE lessons pupils follow Schemes of Learning in activities in the following areas:

Athletics, Badminton, Basketball, Dance, Fitness, Football, Gymnastics, Handball, Netball, Orienteering, Rugby Union, Striking and Fielding (Rounders, Cricket, Softball), Table Tennis, Tennis & Volleyball.

At Key Stage 4 all pupils undertake one hour per week of core PE. They will participate in a range of activities including:

In Year 10 students complete a 4-week carousel of activities that include: *Athletics, Badminton, Basketball, Dance, Fitness, Football, Handball, Netball, Striking and Fielding (Rounders, Cricket, Softball), Table Tennis, Tennis & Volleyball.*

In Year 11, the pupils follow a programme of activities that allows them to further develop their skills and enjoyment across an array of activities.

Excellence in Leadership

Working with our young people to enable them to become the leaders of tomorrow is at the heart of our ethos. We want to work in collaboration with young people to help them develop self confidence, improve communication and listening skills and be able to value leadership qualities that will shape the adults they become. The PE Department is committed to this and has a strong tradition of developing Sports Leaders. The school works with the local primary schools and many Key Stage 4 pupils help with primary school PE lessons and sports days. In addition, a number of specialist sports festivals are held to facilitate the development of our pupils' leadership skills.

Extra-Curricular Programme

The Department operates an extensive extra-curricular programme offering a wide range of team sports and individual activities for both girls and boys. We have a large student attendance after school every afternoon, for PE and sport-based activities. Our clubs are led by the PE department, alongside other dedicated members of staff who invest their time in this critical aspect of school life.

The successful applicant will be expected to play an active role in this enrichment programme, with particular focus on leading Netball in the Winter and collaborating with the Head of Department within Athletics for the Summer term. These sessions mainly take place after-school from a Monday-Thursday with some Saturday's being needed for Cross Country and Athletics fixtures. However, these amount to only two per academic year.

Not only do we provide extensive mass participation opportunities but over recent years, we have had major local, regional and national successes across an array of sports. We regularly qualify for the Regional Round of the English Schools Cup for Cross Country and Athletics. Alongside this, we have a strong tradition of winning local Netball leagues and our boys and girls Football teams have had outstanding successes in district and national competitions.

We also continue to develop, nurture and support a variety of students who have ambitions of becoming professional athletes and compete to a National standard outside of school. These students have competed in sports such as Athletics, Cross-Country, Football, Rugby Union & League & Swimming.

We have recently just conducted a Sports Tour to Spain, for our Year 9 & 10 girls and boys football squads and Year 10 netball squad. This was an invaluable experience for all students involved and is an initiative we will look to carry on in the future.

I hope you are excited by the opportunity of joining this dedicated and committed PE team. You will find the department to be right at the centre of school life and enjoy the recognition of being part of a very successful team. Pupils value PE highly and participation rates are very strong. You will make a significant contribution to making this provision even better.

If you do have any further questions regarding the post, please do not hesitate to contact me either by telephone 01606 855926 or via email my PA [zoe.walker @weaverhamhighschool.com](mailto:zoe.walker@weaverhamhighschool.com) otherwise I look forward to receiving your application by 12pm **Monday 23rd February**.

Clare Morgan
Headteacher

Please note it is the practice of the governing body to take up references of all longlisted candidates. If this presents a problem, please make this clear in your application.

Please bring originals of any examination certificates and in the case of newly qualified teachers evidence of the Skill Tests you have already passed.

Weaverham High School
Teacher of PE Person Specification

Attribute	Essential	Desirable	How Measured
Qualifications	Specialist Physical Education Teaching Qualification.	Additional coaching qualifications.	Application form.
Teaching Experience	Outstanding Practitioner with several years' experience. Extensive experience in leading both practical and theory PE lessons across KS3 & KS4.	Successful experience of 2 or more schools	Application form, references.
Knowledge and Skills	<p>Fully conversant with PE in the Curriculum and implications for class management, planning and practice at KS3.</p> <p>Fully conversant and experience with GCSE PE (AQA) and OCR Sports Studies requirements. Experience of leading cohorts through these qualifications with positive outcomes.</p> <p>Excellent behaviour management and ability to follow relevant policies.</p> <p>An understanding of what constitutes good Physical Education teaching.</p> <p>Creative thinking, able to contribute new ideas and implement them.</p>	<p>Knowledge of how PE relates to other areas of the curriculum including numeracy & literacy.</p> <p>Experience of leading an initiative and/or aspect of a PE department. Knowledge of positive outcomes within this led area.</p> <p>Knowledge of new initiatives within Physical Education/Sport.</p> <p>Knowledge / experience of teaching stated examination qualifications</p> <p>Knowledge of effective strategies for raising standards in PE.</p>	Application, interview, references.
Extra-Curricular Activities	Commitment to extra-curricular activities, both training sessions and fixtures. Particular emphasis upon leading Netball & Athletics.	Ability to diversify department's strengths and achievements.	Application, interview, references.

	<p>Liaise with Head of Department to create a bespoke and varied extra-curricular programme.</p> <p>Liaise with the Head of Department to represent the school in attending various District and County meetings regarding specific activities, with colleagues from other schools.</p>	Ability to further develop and enhance the current extra-curricular programme.	
Personal Qualities	Ability to enthuse and inspire young people to produce work to the highest standards.	Ability to coach and motivate pupils to achieve excellence.	Interview, references.
	High standard of personal practical ability.		Application, interview, references.
	Ability to provide strong leadership of staff and pupils.		Application, interview.
	Ability to work hard under pressure.		Interview, references.
	Strong and clear oral and written communication skills.		Application, interview.
	A sense of humour!		Interview.
Personal Development	A commitment to development of personal skills level.	Evidence of ongoing training.	Application, interview, references.
Other Personal Qualities	Understanding of role of the form tutor.	Experience of being a form tutor. Experience of teaching Life Curriculum lessons.	Application, interview, references.