



<b>Job Title</b>	<b>Teacher of Psychology</b>
<b>Grade/Salary</b>	Teachers Pay Scale (MPS/UPS)
<b>Date Required</b>	September 2026
<b>Interview Date</b>	Interviews will be arranged as suitable applications are received
<b>Reporting To</b>	Head of Faculty

## Details

We are seeking a passionate and knowledgeable Psychology Teacher to join our dedicated team at *The Appleton School*. As a KS5 Psychology specialist, you will play a key role in inspiring students to explore human behaviour, develop strong analytical skills, and engage with psychological theory and research. We are looking for an individual who can deliver engaging, challenging lessons that foster curiosity, critical thinking, and academic excellence at A-Level.

## Principal Responsibilities

- Plan and deliver high-quality, engaging, and differentiated Psychology lessons at KS5, ensuring all students are supported and challenged to achieve their full potential.
- Establish a nurturing and inclusive classroom environment where students feel confident to explore complex psychological concepts, debates, and research methods.
- Use a range of teaching strategies, resources, and technologies to enhance learning and meet the needs of diverse learners.
- Assess student progress through formative and summative methods, providing timely, constructive feedback to support academic growth and exam success.
- Collaborate with colleagues to develop and refine the Psychology curriculum, contributing to departmental meetings, enrichment activities, and cross-curricular initiatives.

## Additional Specific Responsibilities

- To be Form Tutor of an assigned form and to carry out related duties in accordance with the general job description of a Form Tutor.

## General Duties

- To carry out a share of supervisory duties in accordance with published rosters.
- To participate in appropriate meetings with colleagues and parents relative to the above duties.
- To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.
- To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace
- Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy
- The Trust Board is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment

The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

Headteacher: Sarah Cox, BA (Hons)

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Category	Essential	Desirable
<b>Application</b>	<ul style="list-style-type: none"> <li>• A fully completed application form</li> <li>• Two suitable references (any School references must be from a Headteacher)</li> </ul>	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Honours Degree in Psychology or related field</li> <li>• Qualified teacher status</li> </ul>	<ul style="list-style-type: none"> <li>• 2.1 degree or better in Psychology or related field</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching A-Level Psychology or delivering content at KS5</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of GCSE Psychology</li> <li>• Some experience of Vocational Courses</li> <li>• Experience of working with a tutor group</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Commitment to CPD in improving themselves as a practitioner</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to deliver consistently good teaching and learning</li> <li>• Ability to inspire and motivate students</li> <li>• Good communication and interpersonal skills</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to deliver outstanding teaching and learning</li> <li>• Experience of analysing data and acting on it to drive improvement</li> </ul>
<b>Special Knowledge</b>	<ul style="list-style-type: none"> <li>• Strong understanding of A-Level Psychology specifications, content, and assessment objectives.</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of Vocational Courses requirements</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Ability to work as part of a team</li> <li>• Caring attitude towards students and parents</li> <li>• A good health and attendance record</li> <li>• Emotional stability, can cope with pressure and use humour to good effect</li> <li>• Excellent work ethic</li> <li>• Well presented</li> <li>• Excellent communicator</li> <li>• Good attendance and punctuality record</li> </ul>	<ul style="list-style-type: none"> <li>• Ambition to progress further in due course</li> <li>• Flexibility and adaptability in order to be able to mix and work with a wide range of people</li> <li>• Interests beyond teaching/school</li> <li>• Experience running or being part of extra-curricular clubs and events</li> </ul>