



DULWICH COLLEGE
FOUNDED 1619

Cleaner - Dulwich College

Sports Club

Information for Applicants

Welcome

Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne
Master





The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.

Vision Values & EDI

Our Vision

to be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

Our Values

purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.

Cleaner - Dulwich College Sports Club

One of the key roles of an Operational member staff is to take pride and care of the buildings within the College Grounds, to ensure they are in the best possible condition for use by the College community, and to offer a safe and secure environment to work and study.

Working as part of a wider team, the Dulwich Sports Club Cleaner is required to perform a range of cleaning activities within the Sports Club, including washing, sweeping, vacuum cleaning, emptying litter bins, polishing and dusting of designated areas (which may include toilets) and fixtures and fittings, using powered equipment where appropriate .

Reporting to
Cleaning Manager & Cleaning Supervisor

Period of employment
Permanent, all year round

Probationary Period
Six months

Salary
£17.36 per hour

Working Hours
18 hours per week, undertaken on a rota basis. Monday to Friday 10:00pm-01:00am, plus either Saturday 6:00pm-9:00pm or Sunday 9:00pm-12:00am depending on the 13 day rotational rota.





Key Responsibilities

- Cleaning designated areas of the Sports Club site, including the reception area, gym, studios and other leisure facilities.
- Vacuuming carpeted areas and washing floors.
- Sweeping uncarpeted areas.
- Emptying and cleaning bins.
- Spot cleaning of spillages.
- Cleaning desks, seats and skirting boards.
- Cleaning toilet areas and replenishing toiletries.
- Cleaning doors and windows.
- Maintaining hygiene standards and infection control requirements.
- Waste management.

All staff have a responsibility to safeguard and promote the welfare of children. The post holder will undertake the appropriate level of training and is responsible for ensuring that they understand and work in accordance with the safeguarding policies of the organisation.

All staff must take reasonable care of their own health and safety and that of others, observe applicable safety rules, follow instructions for the safe use of equipment, and cooperate with managers on health and safety matters, including the reporting and investigation of incidents.

Role details



Person specification

Essential Skills and Experience

- Basic literacy and numeracy skills.
- A customer-focused approach, with a commitment to providing a friendly, professional and helpful service.
- Ability to follow cleaning procedures, instructions and health and safety requirements.
- Ability to work effectively both independently and as part of a team.

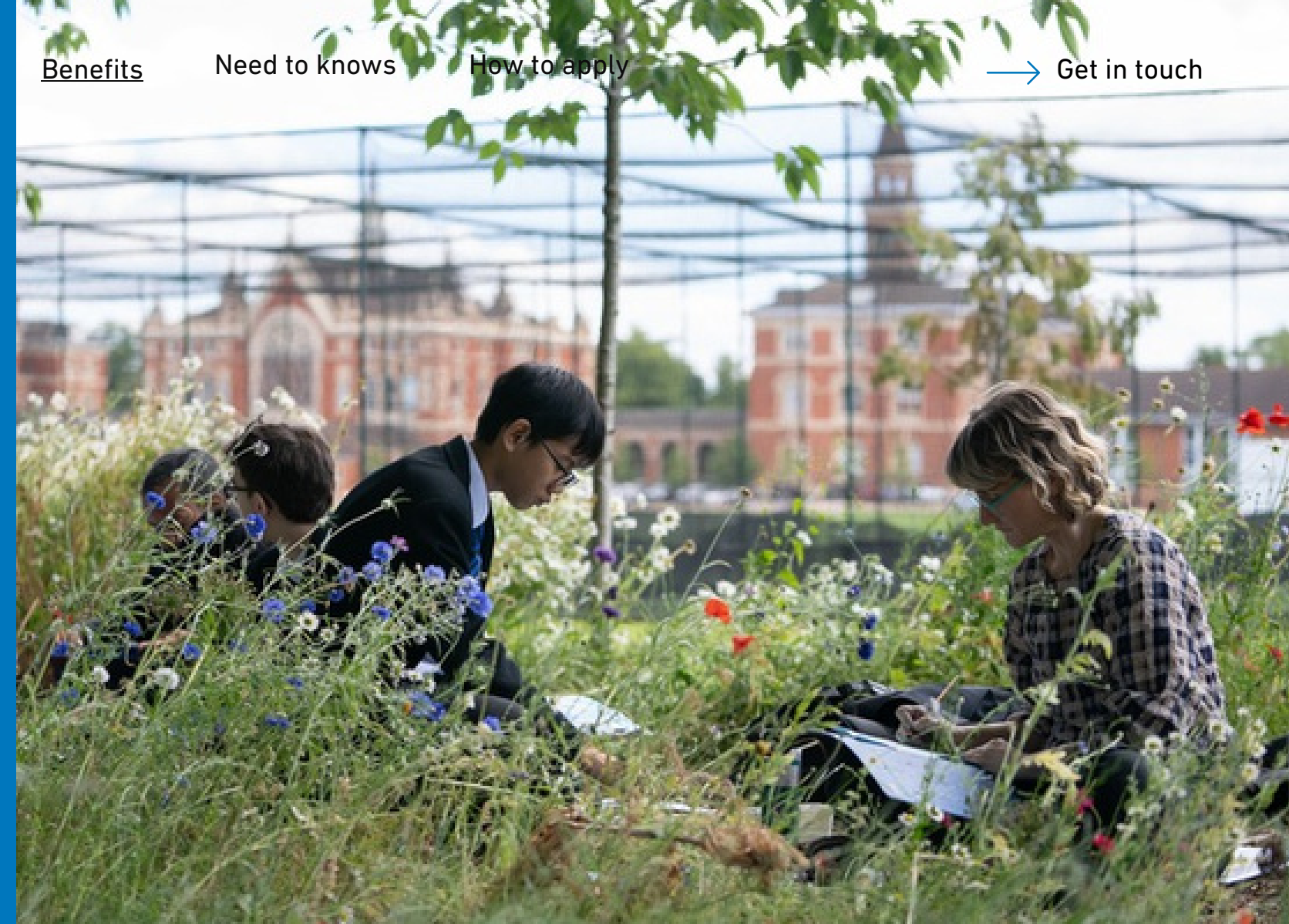
Desirable Skills and Experience

- Previous experience working in a cleaning or facilities environment.
- Knowledge and understanding of COSHH and the safe use and handling of cleaning chemicals.
- Experience working in a customer-facing environment.

Personal Qualities

- Reliable, dependable and punctual, with a strong commitment to maintaining high standards.
- Professional and presentable in appearance and conduct.
- Confident and approachable, with the ability to communicate effectively with colleagues, pupils, members and visitors.
- Positive and proactive, with a willingness to get involved and support colleagues as required.
- Calm and able to work effectively under pressure.
- Flexible and adaptable, with the ability to respond quickly to changing priorities and operational requirements.
- Honest and trustworthy, with a strong sense of responsibility.
- Takes pride in their work and is committed to maintaining a clean, safe and welcoming environment.

College Community and benefits



Make your money go further

- Contribution pension scheme.
- Lunches – Free lunch in the cafeteria or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGs Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus.

Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership for you, your partner and children under 18 (terms and conditions apply).
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

Protection when you need it

- Life insurance – Included with all pension schemes.
- Accident insurance – Cover for permanent disability or dental injury.

Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



Important information

Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.

Get in touch

Queries should be sent to joinourteam@dulwich.org.uk



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