



# Classroom Support Professional Maternity Cover

Honeybourne Primary School



Black Pear Trust

# About Black Pear Trust

Welcome to the Black Pear Trust, rooted in the heart of Worcestershire. we are a dynamic and forward-thinking multi-academy trust where collaboration and innovation thrive. Since our establishment in 2014, we have been on a mission to transform education by fostering inclusive, high-quality learning environments where every child can excel.

Guided by our inspiring vision, "In unity; we broaden horizons, raise aspirations and impact generations," we work alongside a vibrant community of schools, educators, parents, and partners to create exciting opportunities for students. From nurturing curiosity to driving ambition, we ensure that every learner is empowered to reach their full potential.

With our growing family of schools, we cater for children age 2 - 18, each sharing a passion for excellence. We are shaping a brighter future for generations to come—right here in Worcestershire. Together, we're not just educating; we're inspiring!

## Our Schools



## Emma Pritchard Trust CEO

Miss Pritchards vast experience as a teacher and headteacher allows a fully child led trust strategy across all 8 schools.



## Rachel Evans-Cook School Headteacher

Mrs. Evans-Cook guides Honeybourne School with both compassion and creativity, inspiring all students and colleagues to thrive.



## Our Culture

At Black Pear Trust, we believe that care and compassion are the cornerstones of our educational culture. We are dedicated to nurturing not only the children in our schools but also our colleagues, fostering a supportive environment where everyone thrives. Our commitment to wellbeing extends beyond the classroom, creating a community where every individual feels valued and empowered. We pride ourselves on our authenticity and diversity. Bringing the spirit of the communities we serve into our schools to enrich every aspect of the educational journey.

Together, we build a brighter future for our children and a supportive workplace for our colleagues. The Black Pear Trust is where care meets excellence – we look forward to working with you!

# Our School



## **'Turning Potential Into Success'**

Our school motto is 'turning potential into success' and through a broad, balanced and varied curriculum, we aim to build pupils' self-esteem and confidence, broaden their experiences and nurture and challenge their skills. This supports every child to become happy, independent learners, keen to discover more about their world. Excellent activities enrich the curriculum within and beyond the school day.

## **Our Staff**

Our staff are dedicated to children's education and have high expectations for all; we take pride in knowing each and every child as an individual. We believe in inspiring children to achieve well in all that they do and in nurturing their talents. It is the key in developing resilience and building their confidence which will enable them to develop and flourish.

## **Our Classes**

Within this website you will find all the information you will need about our school. Please check regularly as information is updated frequently. Each class has its own page as a way to keep parents up to date with their child's learning and curriculum coverage for the weeks ahead. Our curriculum section provides a wealth of information including subject unit overviews, progression routes and information about how we teach across the range of subjects on offer.

## **Working Together**

We hold a number of events each year, providing opportunities to meet with our parents and discuss the building of a successful partnership. I am looking forward to working with you all to continue to build a school with excellent and innovative teaching and learning, and to provide our children with every opportunity to turn potential into success.



# Our Vision & Values

Our mission is to grow excellent learning communities together.

In order to achieve it we are guided by our overarching Trust vision:

In unity; we broaden horizons, raise aspirations and impact generations.



As a Trust we have 4 core values:

- Pride
- Excellence
- Achievement
- Respect

Which for our children translate to

- Proud to be me
- Enjoy Learning
- Achieve Success
- Respect for the World

## Application Process

Please thoroughly read this information pack including the job description. If you think you would be a great fit for Black Pear Trust, complete your application via MyNewTerm.

We shortlist our applicants using a standard matrix for clarity and equity. The top candidates will be invited to interview. Please monitor your emails as all communication will be via MyNewTerm,

Successful candidates will receive a conditional offer of employment pending receipt of positive references, successful Right to Work checks and return of an acceptable DBS check and Child Barred List Check. Once all pre-employment checks have been completed and are compliant with our Safeguarding Policy, you will then receive an Employment Contract via email for signature.

At Black Pear Trust, we place paramount importance on safeguarding the children in our care. For further information on our safeguarding policy including Right to Work and DBS/Barred list checks, please contact [HR@blackpeartrust.org](mailto:HR@blackpeartrust.org).

## **JOB DESCRIPTION**

### **General duties**

- Support teaching staff in planning and delivering high-quality learning opportunities in line with the national curriculum.
- Work with individuals or small groups of pupils to support curriculum access, reinforce learning and help pupils meet their targets.
- Take responsibility for supporting identified pupils, including those with SEND, EAL or other specific needs, helping them to engage with learning and develop independence.
- Assist with monitoring pupil progress and contribute to assessment information where required.
- Support the implementation of personalised learning plans, behaviour plans or intervention programmes.
- Lead small-group interventions for literacy, numeracy or other curriculum areas under teacher guidance.
- Build positive relationships with pupils, families and staff, providing pastoral support as appropriate.
- Assist with trips, enrichment activities and events across the school.
- Supervise pupils during break, lunch and transition times as required.
- Provide administrative and organisational support for teaching staff, including preparing resources and assisting with displays.
- Monitor pupil behaviour and wellbeing, reporting concerns appropriately.
- Undertake record keeping as requested, e.g., taking registers or maintaining support logs.
- Be a positive role model for pupils, promoting high expectations for behaviour and learning, in line with the school behaviour policy.
- Carry out any other duties reasonably requested.

### **Supporting the school**

- Contribute to the ethos, value and aims of the school.
- Comply with all relevant legislation and school policies, including those relating to safeguarding, health and safety and data protection.
- Promote inclusion and acceptance of all pupils.
- Assist with the supervision of pupils out of lesson times, including break cover and at lunchtimes.

### **Teaching and learning**

- Identify where pupils are struggling, e.g. engaging with a particular topic, and support them in understanding the information and complete the work.
- Develop a secure knowledge of the learning support needs of individual pupils.
- Support the use of ICT and computing in learning activities and develop pupils' competence and independence in its use.
- Undertake activities set by teaching staff with individuals, or groups of pupils, to support pupils' learning.
- Assist teaching staff to implement a variety of teaching strategies that support pupils in achieving their learning goals.
- Provide new and ongoing support for individuals or groups of pupils who need extra interventions to achieve their potential.
- Take a lead role in the planning, organising and implement personal support plans for students.
- Cover planned absence of teaching staff in line with trust policy.

### **Professional development**

- Participate in training and other professional development as required.
- Participate in professional development meetings with your line manager.

# Key Dates



## Benefits

At Black Pear Trust we offer a wide range of benefits to support our colleagues including:

- Access to a nationally recognised suite of online learning;
- Apprenticeships;
- Free Parking;
- Employee Assistance Programme;
- Access to Nationally Recognised Discounts (Blue Light Card \*£5 payable per 24 months)
- Secondments;
- Access to a supportive network and training days across all sites;
- In house HR and Finance advice;
- Local Government pension Scheme.

However, the biggest benefit of being part of Black Pear Trust is the real life impact we make to the children in our schools and the wider community. Our team know they are part of something bigger and feel this every day, Our work is truly rewarding,

## Contact



01905 701120



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[www.blackpeartrust.org](http://www.blackpeartrust.org)