



ASSISTANT HEADTEACHER – PERSON SPECIFICATION

Assistant Headteacher - Person Specification Category	Essential	Desirable
Qualifications/ Professional Development	<p>Qualified teacher status</p> <p>Evidence of continuing professional development relating to school leadership and management, and to curriculum/teaching and learning</p> <p>Ability to identify own learning needs and to support others in identifying their learning needs.</p>	<p>Postgraduate level qualification</p> <p>Additional leadership qualifications</p> <p>Experience of leading/coordinating professional development opportunities</p>
Experience	<p>Successful experience of leading one or more subject areas</p> <p>Accomplished teaching experience at a successful level</p> <p>Successful experience in a leadership and management role</p> <p>At least five years' successful teaching experience in the primary age range.</p> <p>Experience of working with children with a range of SEND</p> <p>Experience of working with other schools/organisations/agencies</p>	<p>Teaching experience in at least two of the three key stages.</p> <p>Curriculum leadership in one or more core subjects</p> <p>Experience of teaching in more than one school</p>
Strategic Leadership	<p>Ability to inspire and motivate staff, pupils, parents and governors to achieve the aims of the school</p> <p>Evidence of successful strategies for planning, implementing, monitoring and evaluation of the school</p> <p>Ability to analyse data and reports, develop short, medium and long term</p>	<p>Knowledge of the role of the governing body</p> <p>Evidence of having successfully translated vision into reality at whole school level</p>



	<p>strategic plans, set targets and monitor/evaluate progress towards these</p> <p>Knowledge of what constitutes good quality in educational provision, the characteristics of effective schools and strategies for raising standards and raising the achievements of all pupils</p> <p>Understanding of, and commitment to, promoting and safeguarding the welfare of pupils</p>	
Teaching and Learning	<p>A secure understanding of the requirements of the National Curriculum and Early Years development.</p>	<p>Understanding of successful teaching and learning across the entire curriculum across all key stages</p>