

Lifeguard (Casual Contract)

Whitgift is a leading independent day and boarding school for boys, with approximately 1500 pupils including over one hundred boarding pupils and flexi boarding pupils. It is set in an attractive 48-acre parkland site in South Croydon enjoying excellent links to London, Surrey and the south coast.

OUTLINE OF POST:

We are offering a fantastic opportunity for a Lifeguard to join us in September 2026. Lifeguards play a crucial part in the day-to-day Health and Safety operations of the Swimming Pool area and form part of the Sports Centres facility management team, which is collectively responsible for the effective delivery of a range of services throughout the facility.

MAIN DUTIES AND RESPONSIBILITIES:

The successful candidate will be expected to:

- Conduct poolside safety checks.
- Ensure that swimmers stay safe when using our pool.
- Swap out lane ropes and Water Polo goals where required. Ensure that the pool is ready for lane swimming the next morning.
- Ensure that pool Chlorine and pH levels are tested twice per shift.
- Collect and bag lost property from poolside and changing rooms.
- Assist Supervisors with facility reset and gym clean/wipe down.

PERSONAL RESPONSIBILITIES

To carry out the duties and responsibilities of the post, in accordance with the School's Health and Safety Policy and relevant Health and Safety Legislation.

The John Whitgift Foundation is committed to safeguarding and promoting the welfare of young and elderly people in their care and expects all staff to share this commitment.

To comply with the Whitgift Equal Opportunities policy and to ensure positive relationships are upheld within the school community, through effective communication, in line with professional norms.

PERFORMANCE STANDARDS

To ensure that all services within the areas of responsibility are provided in accordance with the School's commitment to high quality service provision.

This job description will usually be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties.

PERSON SPECIFICATION:

Essential

- NARSTC or NPLQ lifeguard qualification
- First Aid
- Excellent verbal and written communication skills.
- Some previous experience of working with children or young adults.
- Ability to supervise pupils, staff, and other facility users under the direction of the Sports Centre Manager.
- Knowledge of relevant sports Health and Safety legislation.
- Knowledge of sports centre operating procedures.
- Reasonable level of fitness to accommodate manual handling duties.
- A reasonable standard of administrative skills and IT literacy.
- Smart and presentable appearance. A lifeguard uniform will be provided.
- Flexibility, adaptability and a 'can do' attitude.
- Good humour and the desire to achieve the highest standards.

FURTHER INFORMATION

All our staff benefit from a competitive package, including:

- Onsite parking, when available.
- Enrolment to Pension Scheme.
- Free On-Site Lunch during Term Time.

CONDITIONS OF SERVICE

This position is offered as a part-time, casual contract from **1 September 2026**.

The Lifeguard will be required to work up to 5 days per week and will be offered from within the following opening hours:

- **Monday to Friday:** 5 pm to 10 pm OR
- **Saturday/ Sunday:** 8 am to 2 pm or 2 pm to 7 pm or 3.30 pm to 9.30 pm when required.

The salary for this post will be £10.38 gross pay per hour (dependent on age and is in line with National Living Wage / National Minimum Wage rates).

APPLICATION INFORMATION

We welcome applications from all parts of our community as we aspire to attract staff that match the social and cultural diversity of our student intake.

To apply, please visit www.whitgift.co.uk/vacancies. For any queries, please telephone 020 8688 9222 or e-mail the Human Resources Department at SchoolHR@whitgift.co.uk.

We invite interested candidates to apply as soon as possible as applications will be reviewed on a daily basis, and interviews may take place at any time. This vacancy may close earlier than the stated deadline if sufficient applications are received, so early submission is encouraged.

In line with Home Office requirements under the Immigration, Asylum and Nationality Act 2006, all successful applicants will be required to demonstrate their right to work in the UK by presenting original documents evidencing their identity and eligibility to work in person. Right to work checks may also be completed using the Home Office online right to work checking service (share code).

The School also requires sight of original qualification and professional membership documents as detailed in the application.

Whitgift School (part of the John Whitgift Foundation) is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment. Where applicable, applicants must be willing to undergo child protection screening including checks with past employers and the Disclosure and Barring Service, online media checks and overseas checks. It is an offence to apply for a role at the school if you know that you are barred from regulated activity with children.

All roles within the school involve contact with children and are therefore classed as regulated activity. Child protection and safeguarding are the responsibility of everyone who works or volunteers in our school. All staff must be committed to providing a safe environment for children and supporting the school's safeguarding ethos.

The post is exempt from the Rehabilitation of Offenders Act 1974. Applicants are required to declare all convictions and cautions, even those that are "spent" unless they are "protected" under the DBS filtering rules, to assess suitability to work with children. Shortlisted candidates will be asked to disclose information relevant to safeguarding prior to interview.

July 2026