



Early Years Leader

Main Pay Scale/Upper Pay Scale (£32,916-£51,048) plus fixed-term TLR3

Permanent, full-time

Start Date: April 2026

Fir Tree is a vibrant, successful two-form entry setting in the town of Wallingford, south Oxfordshire. 230 pupils are currently on roll (Year 3 – Year 6).

An exciting and eagerly awaited project is underway which will culminate in September 2026 when Fir Tree officially converts from a Junior to Primary setting.

This new role represents a **unique opportunity** for the successful candidate to play an instrumental role in setting up and leading EYFS provision in a school which values the professional development of all colleagues.

We envisage an experienced Reception teacher with leadership experience or clear leadership potential joining our team in April 2026. They will spend the summer term working alongside supportive, enthusiastic colleagues in ensuring the school is ready to offer pupils in its first ever Reception cohort the educational start they deserve. It is planned that Nursery provision will open during 2027.

School leaders have worked to craft sensible policies which take the workload and wellbeing of colleagues into account. In short, we focus on approaches that make a difference where it matters most; in the classroom. The school's values underpin all of its work, and we strive for kindness to be the default in all interactions across the community.

The school and the community it serves benefits greatly from being part of the Oxford Diocesan School Trust (ODST). This organisation provides bespoke professional learning for colleagues, regardless of their role, while at the same time offering colleagues frequent opportunities to gain expertise in formal and informal networks across 43 schools.

The school has excellent transport links with Oxford, Reading and multiple south Oxfordshire towns and villages. From September 2026, Reception pupils will be the first to experience a purpose built EYFS unit, encompassing well appointed classrooms and associated outdoor space.

respect-resilience-kindness-aspiration-fairness-curiosity

Visits to the school are warmly encouraged and these can be arranged by contacting us by phone or email (01491 836341/admin.2578@fir-tree.oxon.sch.uk)

Closing date for applications: **Monday 26th January 2026 (midday)**. We plan on interviewing shortlisted candidates during the **week commencing 2nd February**, but reserve the right to Interview on receipt of sufficient applications and close the application process early.

We are firmly committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Due to these posts having access to children and/or vulnerable adults, candidates will be required to undertake a Disclosure and Barring Service check. The possession of a criminal record, including family members, may prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.

An ODST Application form and the relevant job description and person specification are available on the school website www.firtreejuniors.org