



# Academy Information for Candidates



**WAVERLEY  
ACADEMY**  
Astrea Academy Trust  
LEARN, THRIVE, SUCCEED

# Introduction



Dear Candidate

Thank you for your interest in this role and our academy. At **Waverley Academy**, children are at the heart of everything. Pupils are taught academic knowledge and skills as well as developing the whole child, in order to prepare pupils for their next stage of education and to enable them to lead active and happy lives.

Our vision, “All in - no learning lost” and our core values of **Tenacity, Scholarship, Curiosity, Empathy and Happiness** run through all parts of school life and create a calm, happy and hardworking atmosphere with a strong commitment to all pupils achieving their full potential, regardless of their starting points.



Pupils begin their learning journey in our Foundation Stage, where **excellence underpins every aspect of provision**. The learning environment, both indoors and outdoors is exceptional, carefully designed to **inspire curiosity, spark imagination**, and encourage independent exploration.

High-quality interactions, rich language experiences, and a love of stories are at the heart of everything we do.

As children progress through school, the curriculum builds on these strong foundations, developing their knowledge and skills through an engaging and **enjoyable learning** experience. This ensures that pupils leave Waverley fully prepared for the next stage of their education, with a wealth of meaningful memories that will stay with them for life.

The Academy is seeking to attract a **talented, knowledgeable, and committed** team member who can demonstrate high aspirations for all our children along with the **enthusiasm and resilience** to support all aspects of a child's education. The successful candidate will have the opportunity to join a supportive team and play a key part in helping ensure a brilliant education for all. Thank you for your interest in joining our team.

We are looking forward to hearing from you.

Louise Stanton  
Principal at Waverley Academy





**We offer an ambitious and inclusive curriculum that challenges pupils to think deeply, explore widely and succeed academically.**

# Get to know us



## Welcome to Waverley Primary Academy

Waverley Primary Academy is a vibrant and inclusive school serving children aged **3 to 11**. The school places children at the heart of everything it does, focusing not only on academic achievement but also on developing the **whole child**. The aim is to prepare pupils for their next stage of education and to help them lead **active, happy, and fulfilling lives**.

### Vision and Values

Our “All in – no learning lost” vision drives everything we do. It means every member of our school community is fully committed to giving every child the best possible learning experience, every day. Through high expectations, teamwork, and focus on progress, we ensure that no moment and no learner, is left behind.

### Core Values:

- **Tenacity** – Encouraging resilience and perseverance
- **Empathy** – Fostering kindness and understanding
- **Curiosity** – Inspiring exploration and inquiry
- **Scholarship** – Promoting academic excellence
- **Happiness** – Creating a joyful and safe environment

These values are embedded throughout school life and guide both learning and behaviour.

### Curriculum and Learning

Children begin their journey in the **Foundation Stage**, where indoor and outdoor provision supports early development in language, number, and investigative skills. As pupils progress, the curriculum builds on these foundations with engaging and enjoyable learning experiences designed to:

- Develop essential knowledge and skills
- Encourage creativity and independence
- Prepare pupils for future success

The school ensures that children leave Waverley with a **love of learning** and **memories they will never forget**.

### Achievements

#### **Ofsted Rating: GOOD in All Areas**

We are proud that the rapid progress made since joining Astrea Academy Trust in 2018 has been recognised by Ofsted, with Waverley Primary Academy now rated ‘GOOD’ across all areas.

#### **Strong Academic Progress**

Waverley has shown consistent improvement in Early Years, Key Stage 1, and Key Stage 2 results, reflecting the school’s commitment to high-quality teaching and learning.

# How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

## Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term - the link to our careers page is: [Waverley Primary Academy](#).



# Any questions?

## **Who do I contact to arrange a visit to the school?**

If you'd like to visit the school ahead of submitting an application, please contact Annabel Scholey at [admin@astreawaverley.org](mailto:admin@astreawaverley.org). We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

## **Where is the school based?**

You can find **Waverley Primary Academy** just off the A630 in Doncaster. Click [here](#) to find us on google maps.

**Who should I contact if I have any special requirements?** If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email [admin@astreawaverley.org](mailto:admin@astreawaverley.org).

## **How long will it take for you to decide if I've been successful for interview?**

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

**Will I be notified if my application is unsuccessful and will I receive feedback?** We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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