



1:1 Inclusion Support Teaching Assistant Person Specification

	ESSENTIAL	DESIRABLE
EXPERIENCE (Relevant work and other experience)	<ul style="list-style-type: none">• Previous experience of working with SEND children, on Spec particularly in a 1:1 capacity.• Previous experience of working in a Primary school.• Previous experience of working as part of a team.	<ul style="list-style-type: none">• Previous experience working in a special school• Experience of working with children across the whole Primary age range
SKILLS AND ABILITIES e.g. written communication skills, dealing with the public	<ul style="list-style-type: none">• A good grasp of spoken and written English and a good standard of Mathematical skills.• Confidence in supporting pupils with Literacy and Numeracy skills.• Ability to communicate with children.• A good understanding of pupils' needs.• Is able to work with individuals and small groups to enable children to 'keep up' and to effectively support children with SEN.• Motivation, enthusiasm and adaptability and the ability to work on your own initiative or as part of a team.	<ul style="list-style-type: none">• Experience of delivering interventions within a phonics scheme.

TRAINING	<ul style="list-style-type: none"> • Willingness to undertake relevant training that promotes professional growth. 	
EDUCATION/ QUALIFICATIONS N.B. Full regard must be paid to overseas qualifications	<ul style="list-style-type: none"> • N.N.E.B. qualification/BTEC National Diploma/NVQ Level 2 Childcare or equivalent 	<ul style="list-style-type: none"> • Equivalent GCSE 'A – C' grades in English Language and Mathematics
OTHER	<ul style="list-style-type: none"> • Commitment to the ethos of a Church School. • A commitment to involve parents, governors and the community in the work of the school. • Promotion of positive behaviour strategies and constructive handling of problems. • An awareness, understanding and commitment to equal opportunities. 	<ul style="list-style-type: none"> • Interest in contributing to the wider extra curricular offer provided by the School
CONTRA INDICATIONS	<ul style="list-style-type: none"> • Clear DBS 	