

## PERSON SPECIFICATION

<b>JOB TITLE</b>	French and Spanish Language Assistant
<b>DEPARTMENT</b>	Modern Foreign Languages
<b>SECTION</b>	Prep School
<b>LINE MANAGER</b>	Head of Modern Foreign Languages

The successful candidate will be required to fulfil all duties as outlined in the job description. In addition to this, the candidate should possess the following competencies which are essential to this position:

CRITERIA	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS, SKILLS &amp; EXPERIENCE:</b>		
A degree or higher qualification in Spanish, linguistics or a cognate discipline, or relevant academic experience.		√
Experience and interest in teaching young people. Previous experience in this area is desirable but not essential.		√
Working in partnership with parents		√
Recent experience of living in a Hispanic country		√
Native or near-native command of the Spanish/French language.	√	
Enthusiasm and passion about the Spanish/French language and Hispanic culture – and an ability to successfully convey this passion.	√	
Strong organisational skills		√
Ability to use a range of teaching strategies to enthuse the full range of abilities.	√	
Ability to communicate with pupils in a lively and enthusiastic manner.	√	
Good time management and organisation skills	√	
Excellent communication skills	√	
<b>APTITUDES:</b>		
Ability to work well as part of a team, and to build trust and openness.	√	
Discretion, courtesy, honesty, and integrity	√	
Reliable, punctual, diligent, and well-organised	√	
Open-minded and forward thinking approach to the positive use of technology in education.	√	
Passion, enthusiasm, and ability to motivate and inspire students	√	
Commitment to safeguarding and the welfare of students	√	
Willingness to be involved in the wider life of the school	√	