



PERSON SPECIFICATION

JOB TITLE: Teaching Assistant

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Appropriate qualification to at least NVQ Level 2 or have relevant experience or a willingness to complete 	<ul style="list-style-type: none"> • Evidence of recent training / CPD
Experience	<ul style="list-style-type: none"> • Experience of working with children of different ages • Experience teaching small group phonics • Impact based intervention • Understanding of maths curriculum 	<ul style="list-style-type: none"> • Experience of supporting children with additional needs
Skills and Aptitudes	<ul style="list-style-type: none"> • An ability to understand the specific needs of individual children. • An ability to support children in the playground / lunchtimes when social situations go wrong. • Common sense approach to intervention • A commitment to the Inclusion of all children 	<ul style="list-style-type: none"> • A highly motivated individual who demonstrates initiative and aims for very high standards • Good communication skills • A sense of humour • Reliability • Flexibility
Personal Qualities	<ul style="list-style-type: none"> • Committed to providing the best for children • Positive attitude • Ability to work as a member of a team • Flexibility • Reliability • Sense of humour 	<ul style="list-style-type: none"> • A willingness to play an active part in all aspects of school life including after school clubs