

DIRECTOR OF FINANCE AND OPERATIONS MOORLANDS LEARNING TRUST

Scale Point L9 (Leadership Range L9 – L13)

Actual annual salary: £63,070 - £69,596

Hybrid – based at The Skipton Academy

Full time, all year round with a start date of as soon as possible (part-time or flexibility around the school holidays considered for an exceptional candidate)

An exciting opportunity has arisen for an enthusiastic, experienced and strategic finance and operations leader to join Moorlands Learning Trust (MLT) as our Director of Finance and Operations. This is a new executive role in our leadership structure, offering the chance to shape and lead high quality financial and operations management across a large and complex public-sector organisation.

Working as part of the Executive Team and reporting to the CFO, the successful candidate will play a pivotal role in ensuring robust financial stewardship, strengthening our operational excellence, and supporting the delivery of the Trust's strategic priorities at a key stage in our development.

As a values driven Trust with a strong commitment to integrity, collaboration and empowerment, we are looking for a senior professional with a proven track record of leading finance and operations in a complex environment. You will bring exceptional analytical skills, strategic insight and professional credibility, together with the ability to inspire confidence and build trusted relationships across our Trust community.

If you have the ability to lead teams, drive improvement and deliver high-quality operational services that enable the very best outcomes for children and young people, then we would be delighted to hear from you.

We are looking for a Director of Finance and Operations who is:

- visionary, with the drive and ideas to take MLT's finance and operations to the next stage of development
- experienced in building and leading high-performing teams within large and complex organisations
- a trusted professional adviser to the CEO, CFO, the Executive Team, Trustees and senior leaders on finance, procurement and resource planning
- confident in leading organisational change and strengthening the quality, consistency and efficiency of finance and operational services across multiple settings
- able to build productive partnerships across schools and with external stakeholders
- committed to high expectations and exacting standards, with meticulous attention to detail

In return for your commitment, we offer:

- a rewarding role with the opportunity to shape and lead the future direction of finance and operations as the Trust continues to grow
- high levels of autonomy and the opportunity to influence strategic decision-making within the Executive Team
- a collaborative and supportive work environment, with a focus on developing strong, positive relationships and an ethos of trust and care
- the opportunity to make a meaningful, lasting impact on the lives of staff and students across the Trust
- opportunities for continuous professional development
- flexibility to work from home during school holidays and, on occasions, during term-time

For further details, including our specific application requirements for this post, please visit our Trust website: [Moorlands Learning Trust - Vacancies](#)

Closing date for applications: **8am Tuesday 21st April 2026**

Provisional interview date: **Tuesday 28th April 2026**

Moorlands Learning Trust is an equal opportunities employer and is committed to the protection and safeguarding of children and young people in our recruitment procedures and in all our work across and beyond the Trust. The Trust adheres to statutory guidelines in respect to safer recruitment including social media checks on all shortlisted candidates. All persons employed by the Trust, in any capacity, will undergo an enhanced Disclosure and Barring Service (DBS) check, and confirmation of employment is subject to a successful outcome. All teaching and support staff members recruited by the Trust have their eligibility to teach/work in our Trust schools checked with the DfE.