



Bishop's Hatfield Girls' School

Headteacher: Mr A Wood BA (Oxon), PGCE, MBA, NPQH
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BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



Job Title:	Teacher of English
Salary:	MPS / UPS + London Fringe
Hours:	Full-time/part-time
Responsible to:	Head of English Faculty
Start Date:	September 2026 (1st July for ECTs)

We require an enthusiastic teacher of English to teach across the age and ability range in an English Faculty that works together to achieve excellent results and high standards. We are looking for candidates who will work with us to help all our students to 'achieve their potential and enjoy the journey'. You will join a friendly, supportive and committed English Faculty where results are consistently significantly above national averages. The collaborative work environment in the English Faculty encourages continuous professional development and career progression for staff. We welcome applications from both ECTs and experienced staff. Applicants who are interested in offering additional subjects should indicate this in their letter of application - this is often very welcome, but is not essential.

Visitors tell us that our school is a friendly, lively and stimulating community where we emphasise the importance of the individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for knowledge. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' heritage, cultures, religion and beliefs. We hope that the values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. We welcome applications from candidates from racially minoritised backgrounds and from other groups that are underrepresented in the UK education system.

This is an exciting opportunity to join the school at a time of growth and development. English and literacy make a huge contribution to the life of the school and we are looking for a candidate who will help to extend this work.

Bishop's Hatfield Girls' School is heavily over-subscribed and has around 950 pupils on roll including the Sixth Form. We are fully committed to our values of teamwork, respect, honesty, trust, kindness and ambition. The school completed its most recent Ofsted inspection in December 2022 and was judged to continue to be Outstanding. However, we are not driven by Ofsted and our priorities lie in supporting our pupils to develop their knowledge, skills and

"Pupils flourish and support each other to succeed"



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character through the '*Bishop's 360*' model. The school has benefited from a total rebuild on the same site and enjoys excellent state of the art facilities. BHGS is an accredited Young Carers School, holds the Music Mark and is a Fairtrade School. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable.

The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our pupils learn in a vibrant, supportive environment please contact Sally Fullerton at sfullerton@bishophatfield.herts.sch.uk.

Please see the job description for Classroom teacher for more detail.

Closing date for applications: 6th March 2026, 9am

Interview and assessment date: To be confirmed (please note that we reserve the right to make an early appointment for applications made prior to the deadline)

PLEASE APPLY VIA MY NEW TERM.

*An Equal Opportunities' Employer,
Bishop's Hatfield Girls' School is committed to
the protection and safety of its pupils and expects all
staff to share this commitment.*