

Person Specification

Main Scale Class Teacher - Person Specification			
Required	Verification	Desirable	Verification
Graduate with QTS & evidence of CPD since graduation	A	1 st or 2:1 honours degree	A
English and maths GCSE passes at Grade C or above	A		
Teaching experience in at least 1 school in the primary sector	A, R, I	Experience of teaching across Key Stage 2.	A, R, I
A genuine interest in the pedagogy and the development of teaching and learning in the primary sector	A, R, I		
Ability to provide challenging, exciting and inspiring teaching that meets the needs of all children and promotes their successful learning	R, I		
Understanding of the content of the National Curriculum, use of AFL, & assessment of learning and how this can positively impact on rates of progress.	R, I	Understanding of personalised learning.	A, R, I
Be dynamic, energetic and enthusiastic about education	R, I		
Be a creative thinker with lots of good ideas	I		

Ability to be an effective communicator with colleagues, parents, governors and the wider school community	R, I	Experience of delivering successful CPD	R, I
Ability to work effectively and collaboratively as part of a team	R, I		
Well organised, able to work to deadlines	R, I		
An understanding of implementing equal opportunities in school	A, I		
Able to use ICT within the classroom proficiently, to enhance teaching & learning	A, I		

MEASURED BY KEY:

A = Application form/letter of application

I = Interview Process

R = References

In addition to candidates' ability to perform the duties of the post, the interview will explore issues relating to safeguarding and promoting the welfare of children including:

- Motivation to work with children and young people
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people
- Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline

If a candidate is short-listed any relevant issue arising from his or her references will be taken up at interview. Social media checks will be undertaken on a short listed candidate.