

Next Step Education Worker GRADE 9 - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
Maths and English GCSE or equivalent qualifications (Grade 4 or Functional skills L2)	x		Application Form
Achievement of, or working towards a recognised teaching, youth work and/or NVQ Level 2 (or equivalent) coaching qualification		x	Application Form Interview
Current Driving Licence and a willingness to use own car.	x		Interview
Skills & Knowledge	Essential	Desirable	How Assessed
Experience of working with children and or young people in either youth work or school settings	x		Application Form Interview
Experience of working with disaffected challenging and vulnerable young people	x		Application Form Interview
Experience or understanding of work in a multi-racial diverse community and some knowledge of strategies to tackle issues of equality whilst promoting social justice	x		Application Form Interview
Experience of planning and delivering sessions in a small group or 1:1 basis	x		Application Form Interview
Knowledge of computer functions and word processing	x		Application Form Interview
Knowledge of restorative approaches		x	Application Form Interview
Understand the importance of positive role modelling	x		Application Form Interview
Ability to build positive relationships with young people, their parents and work closely with individuals and organisations	x		Application Form Interview
Ability to resolve problems fairly and without prejudice and recognise discrimination in its many forms	x		Application Form Interview
Ability to employ strategies to improve a young person's self-esteem and self-worth through a co-ordinated programme	x		Application Form Interview
Ability to offer a specific skill that can further enhance the personal development of our students		x	Application Form Interview
Ability to use initiative in planning structured, varied and interesting sessions that will encourage pupils to enjoy and achieve	x		Application Form Interview

Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation	X		Application Form & Interview
Committed to safeguarding, child protection and promoting the welfare of children and young people	X		Application Form & Interview
Personal attributes	Essential	Desirable	How Assessed
Ability to work as a team member with a structured, organised approach to work	X		Application Form & Interview
Safeguarding Statement Meadowbrook College and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.			