

PALFREY INFANT SCHOOL



Class Teacher

Main Scale Teacher (MPS-UPS)

Required for September 2026

Information pack

Closing Date: Wednesday 6th May 2025 at 12 Noon
Completed Applications to: HR@palfreyinfant.co.uk

Date as postmark

Dear Applicant

Main Scale Teacher

Thank you for your interest in the above post.

I am pleased to enclose an information pack containing:

- A Welcome from the Headteacher
- Information about the Post
- Person Specification
- An Application Form
- Please visit our school website for more information about the school.

Please complete the application form and return with a letter in support of your application (maximum of 2 sides A4).

The closing date for applications is **Wednesday 6th May 2026 at 12 Noon**. Interviews will be held on Thursday 14th May 2026

Thank you for your interest in Palfrey Infant School.

All posts are subject to safer recruitment procedures as outlined in KCSIE 2025

Yours Sincerely,



Alison Walsh
Headteacher

A Welcome from the Head Teacher

Thank you for expressing an interest in Palfrey Infant School. This information pack should tell you all you need to know about the school and about the position that interests you. We are always pleased to answer any further questions that you may have and encourage you wish to visit the school, we would be pleased to arrange a convenient time for you.

Palfrey Infant School is a 3 – 7 Nursery & Infant School that provides education for pupils within the Palfrey and neighboring community. The majority of our pupils and parents have English as an additional language, because of this diversity Palfrey Infant School is a vibrant learning community. The School also enjoys close links with the Broadway Cluster of Schools and other stakeholders. We are in the process of applying to join a Multi-Academy Trust with local like-minded schools with whom we have strong collaborative links with.

Enrichment and opportunity are key words for us. The school is currently in a period of change, we are looking for leaders and teachers who can offer inspiring teaching and enthusiasm for change with an interest in current education research around cognition and learning. We can offer you enthusiastic children, supportive parents and actively involved Governors who work together to ensure the very BEST for the children and staff.

Our most recent Ofsted recognised the school had faced tremendous challenges.

‘Care and kindness lie at the heart of Palfrey Infant School. ‘Happy Children, Aiming High’ is the schools vision....Over the past few years , the school has been through some very difficult times.... Throughout this time the Headteacher was a tower of strength who rightly prioritised pupils’ and staff’s emotional well being’ Ofsted 2022

The school is on a trajectory for rapid improvements in our curriculum to address the key priorities from the inspection and are looking for enthusiastic and committed staff to join our team.

I hope that what you know about Palfrey Infant School attracts you and I look forward to reading your application.



Mrs. A. Walsh
Headteacher

Salary: M1 £32,916.00- M6 £45,352.00

(Salary Point Dependent upon Experience)

Required for September 2026 – Applications from ECT's Welcome

Fixed Term 1 year in first instance.

An exciting, rewarding and rare opportunity has arisen for a teacher to join our forward-thinking school. The successful candidates will demonstrate outstanding potential and a passion to make the learning experience for each and every one of our children the very best it can be.

We are a three-form entry Infant School with children who love coming to school to learn. The successful candidate will be working within a year group with very supportive and experienced colleagues under the direction of a Key Stage Leader.

We are looking for:

- Interest to teach Nursery -Year 2 (position to suit successful candidate)
- Passion about teaching and learning and is highly motivated.
- High expectations and good classroom management skills who can inspire our children to make excellent progress
- Experience of RWI Phonics would be advantageous.
- Inclusion is at the heart of our teaching.

We believe that it is our responsibility to ensure pupils have the very best opportunities to fulfil their potential and develop a strong self-belief. We have a strong commitment to CPD.

Please state your curriculum strengths and interests on the application form.

The Forge Brook Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, visiting professionals and volunteers to share this commitment. All appointments are subject to a clear enhanced criminal record check via a DBS.

Last date for receipt of completed application: **Wednesday 6th May 2026 at 12 Noon**
(Completed Applications to: HR@palfreyinfant.co.uk)

Informal Visits are welcomed, please contact the school (01922 720713) for dates/times.

Shortlisting: Friday 8th May 2026
Interviews: Thursday 14th May 2026

For an application pack, please visit our School Website
<https://www.palfreyinfant.co.uk/page/?title=School+Vacancies&pid=115>

PALFREY INFANT SCHOOL
PERSON SPECIFICATION

POST TITLE: TEACHER – Main Scale Teacher

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> • Highly successful experience teaching EYFS/KS1 children 	<ul style="list-style-type: none"> • Successful experience teaching additional language speakers • Strength in music or the arts 	<ul style="list-style-type: none"> • Application form and Interview
EDUCATION AND TRAINING	<ul style="list-style-type: none"> • Qualified Teacher Status • Proactive commitment to own CPD 	<ul style="list-style-type: none"> • Makaton training • RWI phonic training 	<ul style="list-style-type: none"> • Application form
SPECIAL KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> • Documented track record as a good/outstanding teacher • Significant knowledge of the EYFS/ KS1 Curriculum • Good pedagogical knowledge • To lead and co-ordinate a curriculum area to an exemplar standard • Ability to be flexible and adaptable • Good professional team player who is willing to act upon advice and feedback • Commitment to delivering a broad, balanced and creative curriculum • Committed to building positive, professional relationships with children • A love for outdoors and a good understanding of how to utilise the outdoor area creatively to develop learning 	<ul style="list-style-type: none"> • Knowledge of recent educational initiatives • Going the extra mile to ensure our pupils get the very best • Knowledge of Early Excellence in the EYFS • Good working knowledge of Insight tracking and assessment tool • NPQ qualification 	<ul style="list-style-type: none"> • Application form and Interview • Observation of teaching/ interview
ADDITIONAL FACTORS Work Related Circumstances	<ul style="list-style-type: none"> • Awareness, understanding and commitment to the principles and practices of Equal Opportunities • Clear understanding of safeguarding principles and practices • A child centred approach • High Expectations of self and others • Ability to promote effective relationships with colleagues, parents, the community, external agencies, partner schools and the LEA 	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Application form and interview