

Join Our Team and Make a Lasting Difference

Thank you for your interest in joining **Flexible Learning School**.

At Flexible Learning, we believe that every young person deserves the opportunity to succeed, regardless of the challenges they have faced. Our mission is to provide a nurturing, structured and inclusive learning environment where pupils are supported to overcome barriers, build confidence and achieve their full potential.

We specialise in working with young people who benefit from a personalised approach to education. Through high-quality teaching, exceptional pastoral care and meaningful relationships, we help pupils rediscover a love of learning, develop resilience and prepare successfully for their future.

We are proud that our most recent **Ofsted inspection judged Flexible Learning School as 'Good' overall, with two areas recognised as 'Outstanding'**. Since then, we have continued to strengthen our provision by enhancing our curriculum, expanding enrichment opportunities and investing in innovative approaches that ensure every pupil receives the support they need to flourish.

Why Work With Us?

Our greatest strength is our people. We recognise that outstanding education begins with a committed, motivated and valued team. We are dedicated to creating a positive, collaborative and supportive workplace where colleagues feel respected, listened to and encouraged to grow professionally.

At Flexible Learning School, you can expect:

- A welcoming, friendly and supportive team.
- Excellent opportunities for professional development and career progression.
- A genuine commitment to staff wellbeing and work-life balance.
- Small class sizes, allowing you to build meaningful relationships with pupils.
- The opportunity to make a real difference to the lives of young people every day.
- A culture built on collaboration, innovation and continuous improvement.

Whether you are an experienced professional, an Early Career Teacher, or looking to take the next step in your career, Flexible Learning School offers a rewarding opportunity to work in a setting where your contribution truly matters.

Our Values

Everything we do is guided by our core values:

Respect

We value every individual and celebrate diversity, ensuring everyone feels safe, heard and respected.

Aspiration

We believe every young person can achieve success through high expectations, encouragement and opportunity.

Resilience

We support our pupils and staff to overcome challenges, develop confidence and embrace new opportunities.

Integrity

We act with honesty, professionalism and accountability, always placing the needs of our pupils at the centre of our decisions.

Collaboration

We believe that the best outcomes are achieved by working together with colleagues, families, schools and external partners.

Professional Development

We are committed to investing in our staff. We provide a comprehensive programme of professional development, mentoring and training, enabling colleagues to continually enhance their skills and progress within their careers.

Whether you are developing your classroom practice, progressing into leadership, or expanding your specialist knowledge, we are committed to supporting your professional journey.

Staff Wellbeing

We understand that supporting our staff is fundamental to supporting our pupils. We strive to create a positive working environment where wellbeing is a priority and achievements are recognised and celebrated.

Our aim is to ensure every member of staff feels valued, supported and proud to be part of the Flexible Learning community.