



## The St Marylebone Church of England School Job Description

**Post:** Teacher of French and Spanish

**Department:** MFL

**Line Manager:** Head of MFL

### Conditions of Employment

You are employed in the capacity of a teacher subject to and with the benefits of the Conditions of Employment set out in your Contract of Employment and subject to the Education (School Teachers' Pay and Conditions of Employment) Act 2013. You are required to understand and be supportive of the Christian ethos of the School.

### Child Protection and Safeguarding

You are expected to promote and safeguard the welfare of all children and young people for whom you are responsible for or come into contact with. This includes following the safeguarding procedures in case of a concern about the welfare of a pupil or the conduct of a member of staff.

### Curriculum, Teaching and Learning

As a classroom teacher you will aim to maintain the standards outlined by the DfE for Secondary Classroom Teachers. Your responsibility in delivering the curriculum will be to teach mainly within the MFL Department. As a classroom teacher you will meet the Teachers' Standards 2012 and The St Marylebone CE School Teachers' Standards which are available on the Staff Portal and in the Academia.

### General duties (Classroom Teacher)

In addition to meeting the Teachers' Standards, you are expected to:

Take an appropriate share of the responsibilities attaching to teachers generally within the school outlined in the Academia in connection with the teaching of pupils, the preparation and marking of their work and the promotion of their progress and welfare

### Whole School Role

- contribute to Department Meetings, Key Stage meetings, Pupil Achievement meetings where appropriate
- contribute to the development of school policies where appropriate
- support whole school initiatives
- uphold the school ethos
- communicate with and report to parents and governors

**Last Updated:** 08/03/21

**Copies to:** HR, HoD / Line Manager, Post Holder

- contribute to the school's extra-curricular / enrichment ethos and activity

**Appraisal if appropriate (not NQT, QTS year):**

- Complete all appraisal requirements as set out in the school policy, including being appraised
- Strive to fulfil agreed appraisal objectives

## Person Specification

- Qualified to degree level
- Qualified Teacher Status
- Evidence of at least good teaching leading to high attainment and progress
- Evidence of relevant subject-based CPD (AQA GCSE and A Level)
- Understanding of the use of assessment to inform planning and improve student performance
- Ability to set consistently high expectations for all students through class work, homework and enrichment
- Ability to work effectively in a team
- Excellent communication skills
- Commitment to enrichment and extra-curricular provision, in the development of students
- Ability to engage, enthuse and motivate students
- Ability to organise, plan and prioritise effectively
- Enthusiasm, drive and love of learning
- Flexibility, adaptability and creativity