

SEN TRUST SOUTHEND**Registered Address: Mountdale Gardens, Leigh-on-Sea, Essex SS9 4AW****Chief Executive Officer: Mrs. J. Mullan****Telephone: (01702) 524193****Fax: (01702) 526761**SEN Trust SouthendPerson Specification

Training and Qualifications	Essential	Desirable
QTS	✓	
NPQH (or equivalent)	✓	
Advanced Qualification in Management		✓
Experience	Essential	Desirable
Successful Senior Leadership experience in a school	✓	
Extensive knowledge and understanding of educating young people with SEND/ complex needs	✓	
Working with other professionals and partner agencies	✓	
Strategic financial and resource management ensuring efficiency and value for money, supporting the best outcomes for pupils	✓	
Experience of risk management		✓
Leading a successful OFSTED school inspection		✓
Special School leadership experience	✓	
Experience of working in a MAT		✓
Professional Competencies	Essential	Desirable
A thorough knowledge of current good practice in education in relation to pupils with complex needs	✓	
To be able to work collaboratively, foster and maintain good relationships with senior leaders and stakeholders	✓	
Be open to new ideas, accepting of challenge and adapt to changing circumstances	✓	
To be an excellent communicator, both orally and in writing	✓	
Proven experience of successfully line managing Executive (central MAT staff and Headteachers)	✓	
Demonstrate a commitment to the Vision and Values of the Trust and give priority to promoting them	✓	
Safeguarding	Essential	Desirable
Have a comprehensive knowledge of safeguarding in educational settings	✓	
Have significant practical experience as a designated safeguarding lead in an educational setting		✓
Respite care provision Responsible Person (Christopher's Cottage)	Essential	Desirable
Substantial experience in children's social care		✓
Understanding of effective practice in supporting looked-after children and local authority care planning duties		✓