

Primary Class Teacher

Start Date: September 2026

Location

*Seven Fields Primary School within the River Learning Trust
Leigh Road, Swindon, SN2 5DE*

Actual salary, pay grade, full time, permanent etc.

Salary M1 to M6 £33,916 to £45,352 depending on experience

Full time, permanent

Main purpose of role

The Governors of Seven Fields Primary are looking to appoint a teacher to work with children in Seven Fields, part of The River Learning Trust. This role may be either Reception, KS1 or KS2

Where little steps lead to giant leaps. Sow the seeds of lifelong learning at Seven Fields Primary.

Wanted: A champion of curiosity and an expert in 'Why?' Teach at Seven Fields

Are you:

- Enthusiastic about working with children
- Patient with a good sense of humour
- Creative and flexible

Seven Fields Primary School is popular with families and we have hard working staff, well behaved children in a local community that is very supportive.

The children all get off to a great start in our 2-4 year old provision.

You are warmly invited to visit the children and the staff. Please contact the school directly if you wish to visit.

What skills / experience are required

We are looking for a person who:

- Qualified Teacher Status (QTS) with strong experience within Early Years, Key Stage 1 or 2.
- Has good or outstanding teaching which they consistently apply to support pupil progress.
- Have a strong commitment to delivering a rich and engaging curriculum, where positive interactions support high quality learning.
- Have high expectations and a passion for inspiring and motivating children.
- Be innovative and creative.
- Have vision, energy and excellent interpersonal skills.
- Maintain a caring, positive ethos within their work to support the key values of the school.

- Good and outstanding practice.
- Thrive on working as part of a successful team.

We can offer you:

- An exciting opportunity to work within a team of professionals, dedicated to maintaining the highest standards of the teaching profession
- Motivated, engaged and well-behaved children
- Supportive parents
- A wonderful, highly resourced working environment with the support of experienced dynamic leadership
- Professional development that is tailored to your needs
- Highly skilled Board of Directors dedicated to providing everything that teachers need to develop their roles and teach to the best of their ability.
- A pro-active commitment to promoting staff well-being and work/life balance.

Education has the power to change lives, communities and society for the better. At RLT we believe that we can achieve more for our pupils, trainees, staff and communities by working together rather than alone. Schools in RLT are united by a common belief in the benefits of working together, and by our commitment to shared principles.

OUR VISION is for our schools and SCITT to improve rapidly, continuously and sustainably: to be better faster together.

OUR 'WHY?' is that children and young people 'only get one go' in school and therefore as part of RLT we aim to ensure the best possible 'go' for our pupils.

OUR 'HOW?' is through the highest support and challenge for our schools and each other, underpinned by our principles.

Our employees benefit from a wide variety of support including extensive continuing professional learning and development opportunities, wellbeing and staff networks and access to Defined Benefit Pension Schemes (TPS and LGPS) for all staff. For more information on what it is like to work for the Trust, and the benefits you could access, please see our "[Working in RLT](#)" guide.

This role includes regulated activity relevant to children.

- Closing date: 12th June 2026
- Shortlisting date - 12th June 2026
- Interview date - To be confirmed

The school reserves the right to consider and interview candidates ahead of the closing date if appropriate. An offer may be made to an exceptional candidate in this instance.

The deadline for applications is 12th June 2026. Applications should be submitted via [our recruitment portal MyNewTerm](#). Should you wish for a confidential conversation with Mrs Young - Headteacher, about the role, prior to application, then please email gyoung@sevenfieldsprimary.org

The River Learning Trust and Seven Fields Primary School are committed to safeguarding and promoting the welfare of all children and preventing extremism. The Trust is required to conduct a variety of checks and online searches about you as part of their recruitment process in accordance with Keeping Children Safe in Education guidance. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children.

For all RLT Safer Recruitment Documentation candidates should click on the following link [RLT Safer Recruitment Documents for Candidates](#). Please see our website for up to date policies including our Child Protection and Behaviour Policies.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. For further guidance for applicants click on this link [List of offences that are not filtered](#)

Join the River Learning Trust Family: Where Your Wellbeing is Our Priority

At RLT schools, we believe that the best education is delivered by happy, supported, and professional staff. We are committed to fostering a culture where every member of our team feels valued, respected, and empowered. That is why RLT schools are not just good places to work - they are exceptional places where professional growth and personal wellbeing are inextricably linked.

Our Commitment to Staff Wellbeing

We prioritise staff wellbeing not just in theory, but through tangible, actionable initiatives designed to support you throughout your career:

- **Dedicated Support and Guidance:** All of our schools have **Wellbeing Champions and Mental Health First Aiders** who are trained and available to provide confidential support, advice, and a listening ear. Every school is linked to a **Wellbeing Network Lead** who provides practical support for developing and implementing each school's staff wellbeing action plan.
- **Listening to Our Teams:** We value your voice. Through our **annual stakeholders surveys**, we gather vital feedback from all staff members to continually inform and refine our policies, practices, and support structures.
- **External Professional Support:** All staff have access to a confidential **Employee Assistance Program (EAP)**, which offers 24/7 access to expert advice, counseling, and practical support on a wide range of personal and professional matters.
- **Career Growth and Collaboration:** We believe in growing together. We provide **collaborative Continuous Professional Learning and Development (CPLD)** opportunities for staff at all levels, encouraging shared practice and innovation across our network of schools.

- **Workload-Sensitive Development:** Our **appraisal approach** is designed to be meaningful and supportive, placing **wellbeing and workload at the heart of staff development**. We focus on achievable goals and sustainable practices, ensuring that professional growth enhances, rather than burdens, your working life.

If you are looking for an environment where you can thrive professionally while knowing your personal health and happiness are a priority, an RLT school is the place for you. Join us and experience the difference a truly supportive working environment makes.



[Big imaginations need a brilliant guide. Become a Teacher at Seven Fields](#)