

Vacancy for Deputy Headteacher



SHIRLEY HEATH JUNIOR SCHOOL

CONTRACT

Full time, permanent

SALARY

L9-L13 (Dependant on
experience)

START DATE

01/09/2026

We are seeking an exceptional and inspirational Deputy Head Teacher to join our highly successful leadership team. This is a key strategic role for an experienced and ambitious leader who is passionate about excellence in teaching, learning and pastoral care.

About Our School

Our Junior School is a thriving, inclusive and ambitious learning community where pupils flourish academically, socially and emotionally. We are immensely proud to have been judged **Outstanding by Ofsted in 2009, 2012 and most recently in September 2024**, reflecting our unwavering commitment to excellence and continuous improvement.

The Role

Working closely with the Head Teacher, the Deputy Head Teacher will:

- Provide strong, visible and values-driven leadership across the school
- Play a central role in shaping and delivering the school's strategic vision
- Ensure consistently high standards across the school
- Support staff development through coaching, mentoring and performance management
- Contribute to whole-school self-evaluation and improvement planning
- Maintain the highest standards of behaviour, safeguarding, inclusion and pupil wellbeing
- Act as the Designated Safeguarding Lead (or be willing to train)

The Ideal Candidate

We are looking for a leader who:

- Has a proven track record of outstanding classroom practice
- Possesses successful leadership experience in a primary or junior school setting
- Demonstrates strategic thinking and the ability to inspire and motivate others
- Is committed to equity, safeguarding and the holistic development of every child
- Has excellent communication and interpersonal skills
- Is ready to play a significant role in an outstanding school's next stage of development

What We Offer

- The opportunity to work in a high-performing, outward-looking school
- Highly motivated, well-behaved pupils who love learning
- A supportive and committed staff team
- Strong, supportive governance and a culture of professional growth
- Opportunities for leadership development and career progression

How to Apply

Please complete the application form, supported by a covering letter outlining your suitability for the role. Visits to the school are warmly welcomed and encouraged. Please contact the school office to arrange a visit.

Closing date: 9am Monday 27th April 2026

Interview date: Thursday 30th April 2026

Safeguarding Statement

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to enhanced DBS checks and satisfactory references.

Shirley Heath Junior School was judged by Ofsted in June 2009 & July 2012 as an OUTSTANDING SCHOOL. In October 2024 it was judged as OUTSTANDING in all four categories.

Solihull MBC and Shirley Heath Junior School are Equal Opportunities employers. The purpose of the Safer Recruitment and Selection Policy is to ensure that the School selects the most suitable person for the job based on merit, regardless of gender, race, sexuality, marital status, pregnancy or maternity, disability, age or religious belief.

Solihull MBC and Shirley Heath Junior School has a responsibility for and is committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. All employees and volunteers are expected to share this commitment and to obtain the appropriate level of Disclosure and Barring Service check (DBS) and where relevant workforce checks and safeguarding checks as appropriate.

With effect from September 2022 we will now be undertaking an online search on shortlisted candidates as part of the recruitment process.