



TRENT COLLEGE

CANDIDATE INFORMATION





Welcome

Trent College is an independent co-educational boarding and day school, located in Long Eaton, Nottinghamshire. Founded in 1868, we have been providing a first-class education for over 150 years.

Set in a beautiful 45-acre campus we enjoy state-of-the-art facilities, including modern classrooms, sports facilities, and boarding houses. With traditional foundations and a modern outlook, Trent College is renowned for providing an excellent education for its 1,200 pupils.

The Elms is our Nursery and Junior School which provides a stimulating and nurturing environment to our youngest children, aged 6 weeks to 11 years. The two schools work closely together and share the same vision, aims and ethos. Together, we give the highest priority to the quality of our academic provision. Alongside a strong focus on sports, music, drama and a wide range of co-curricular activities to develop our pupils' character and resilience, to prepare them for the modern world.

Rated 'Excellent' across the whole school by the Independent Schools Inspectorate in 2021, Trent College has a strong academic record, with a high percentage of students achieving top grades in their examinations and going on to study at some of the best universities in the UK and abroad.

We have highly qualified and experienced teaching staff who are committed to providing an excellent standard of education. We also have a large population of support staff, ensuring that our friendly school and beautiful campus operate to the very highest standards.



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Our Location

Trent College and The Elms are conveniently situated on the border of Nottinghamshire and Derbyshire.

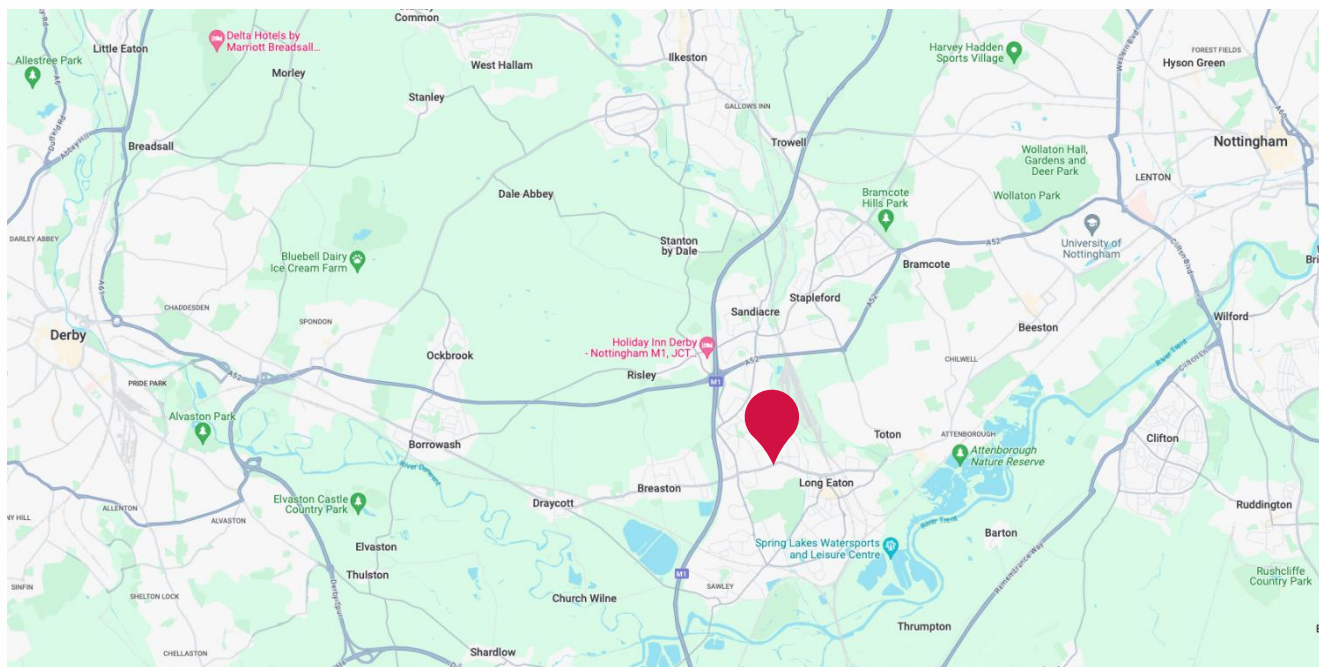
Ideally located at the heart of the UK's motorway system, we are only 2 miles from junction 25 of the M1, which provides easy access to the M42 and A1.

Reaching Trent College by rail couldn't be easier. Long Eaton boasts its own train station, located 1.5 miles from the schools. Rail routes through Long Eaton run along the Midlands Main

Line route, with direct routes to London, Loughborough, Leicester, Birmingham, Nottingham, Derby, Chesterfield and Sheffield.

Our Local Community

Working in partnership and serving the community are natural and very important values at Trent College and The Elms. We work with many local schools in Long Eaton and the wider Erewash borough to increase opportunities and aspirations, and to share the school's excellent grounds, facilities and specialist staff.



Sports Grounds Person



Job Description

Under the management of the Head of Gardens & Grounds the successful candidate will assist in the management and maintenance of all outdoor areas and in particular all sporting facilities to the high standard expected in a school of Trent Colleges' standing and reputation. Candidates must be capable of working both alone or as part of a small team and possess a strong work ethic. A keen interest in sport is essential.

The school encourages applications from all interested parties including those who may want to combine the role with formal training / qualification in sport pitch maintenance or horticulture. Such training and qualifications may include an Apprenticeship, City and Guilds or Grounds Management Association training.

The Sports Grounds Person will on a regular basis be required to assist all other operational departments. Regular tasks will include event layout and setup tasks, general logistics & portering duties.

This is a manual, primarily outdoor role. Work in all weathers including wet weather will be common.

All members of the Operations team are expected to always take pride in the presentation of the school estate. The role of the Sports Grounds Person is wide and varied and all members of the team are expected to take a keen interest in the life of both Trent College and The Elms.



Responsibilities, tasks and duties:

General Approach and Outdoor Maintenance

This is an all-year round, highly manual, outdoor role. The Gardens & Grounds team have a significant responsibility to maintain all outdoor areas to the highest possible standards.

Outdoor maintenance in all seasons can be demanding and you must be willing to work in all weathers. The clearing of snow and ice and gritting is an essential part of the role and working in the rain and cold weather is common.

Key Focus of Role

This is an outdoor sports surface / facility focused role. You will take a keen interest in the maintenance and development of all sporting surfaces both natural and artificial. The highest levels of surface presentation and health & safety are always critical. Such surfaces / facilities will include cricket, rugby, hockey, football, netball, tennis and athletics. You will be required to possess or quickly gain a good knowledge of all seasonal sporting surface requirements and out of season activities. The use of chemicals and specialist equipment will be common alongside machine operation including tractors, mowers, scarifiers, strimmers, pitch rollers and aeration equipment. All relevant training will be given.

Additional Responsibilities:

- You will at times be required to assist in a range of gardens maintenance tasks, and a range of arboretum maintenance tasks.
- You will be required to assist with outdoor development projects.
- You will be required to assist with set-up requirements for regular events and occasions. This will include assemblies, staff briefings, concerts, plays, meetings, exams, speech days, parent's evenings etc.
- You will assist with the management of security arrangements to allow outside contractors to perform their necessary tasks.
- You must ensure all equipment is stored in the correct secure places. Tools, equipment and vehicles must be well cared for.
- You may be required to carry out other reasonable duties within your skillset.



Person Specification

This role would suit an individual with general experience of outdoor / horticultural work on a large scale with a particular emphasis on sport.

The school encourages applications from all interested parties including those who may want to combine the role with formal training / qualification in sport pitch maintenance or horticulture. Such training and qualifications may include an Apprenticeship, City and Guilds or Grounds Management Association training.

Candidates from all backgrounds will be considered.

The role includes a large amount of lifting and carrying. A full driving licence including Category D1 is desirable but not essential as is the willingness to drive and maintain estate maintenance machinery.

A strong work ethic, keen interest, and willingness to play a full part in the team are above all essential.

The ability to remain calm under pressure is important as is a willingness to take a keen interest in the life and work of the school community.

This is a manual role. Work in all weathers including wet weather will be common.

All members of the Operations team are expected to always take pride in the presentation of the school estate.





Benefits

- Staff can enjoy complimentary lunches in the Obolensky Dining Hall during term time. Free car parking is available on site and staff have access to a cycle to work scheme.
- Staff are able to make free use of the school gym and leisure facilities at designated times.
- A flexible retirement plan run by TPT Solutions (formerly The Pensions Trust), including Death in Service benefit.
- Enhanced sick pay and maternity pay is available to staff.
- Staff are entitled to a fee remission for children attending the school, in line with our policy.
- We provide a range of benefits to support staff, including counselling, an employee assistance programme and 24/7 online GP consultations.

Terms and Conditions

- The salary for this role is £16,640 for an Apprentice to £26,458 per annum for an experienced candidate.
- This is a full-time role working Monday to Friday; 0800 to 1630. During term time there will be Saturday working on a rota basis for which time off in lieu is given.





Making an Application

Candidates who wish to apply for this post should complete the online application form.

If you have any questions about the role please email recruitment@trentcollege.net or telephone 0115 949 4949 (during term time).

The closing date for applications is included in the advert.

We reserve the right to close this advertisement early if we receive a volume of strong and suitable applications.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The school may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media account names/handles, as part of their application

The post is exempt from the Rehabilitation of Offenders Act 1974. The school is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.



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Trent College, Derby Rd, Long Eaton, NG10 4AD