

Person Specification: Midday Supervisor

	Essential	Desirable
Experience	Evidence of: Supervision of children either as a parent or carer	Evidence of: Working with children on a voluntary or paid basis
Organisation	Evidence of ability to: - Manage time and prioritise workload effectively - Identify (potential) problems and address these - Balance the demands of many responsibilities effectively - Record and pass on information accurately	
Specialist Skills and Knowledge	Demonstrates: - Ability to manage the behaviour of groups of children - Ability to follow written guidance, policies and procedures - Effective and positive approach to behaviour management	
Disposition and attitudes	- Advocate of the school's Christian ethos - High levels of integrity, resilience and emotional stability - Shows initiative and flexibility when faced with challenging situations - Demonstrates reliability and loyalty - Encourage high standards of pupil behaviour at all times - Recognise behaviour giving cause for concern and inform appropriate staff - Initiate games and activities appropriate to the age and developmental level of pupils - Undertake appropriate training as and when required - Remain calm under pressure	
Specific Requirements	- Excellent communication skills - Commitment to safeguarding and promoting the welfare of children - Maintain confidentiality in all school matters - No serious health conditions that are likely to impair or impact upon job performance (that cannot be accommodated by reasonable adjustments). - Excellent attendance record in current employment (not including absences resulting from disability).	