

Post: Teacher of A-Level Biology
Hours: Full-time (or part time FTE negotiable over a minimum of 3 days)
Salary: based on Sixth Form Colleges' Pay Scale currently up to £51,714 pa (pro rata if part time) dependent on skills and experience.
Start Date: 1st September 2026
Closing Date: Thursday 5th February 2026, midday

We are looking to appoint an inspirational, enthusiastic, and well-qualified Teacher of A-Level Biology, to work within the Biology Department, at this outstanding sixth form college. The post is open to new entrants to the profession as well as experienced teachers. The ability to contribute to the running of our extracurricular Doctors, Dentists and Vets Programme would be an advantage.

A trainee would also be considered, commencing June 2026, with a requirement to undertake a locally based 2-year part time PGCE course from September 2026 alongside 'on the job' training with remission time being given. (See separate details.)

Applicants should be hardworking, enthusiastic, team-focused and have a high level of commitment. They should have an interest in new developments and a specific ability and focus in fostering the learning and success of 16-19-year-old students. Experienced candidates should be able to evidence excellent levels of value-added achievement and, for Post 16 work, retention levels. A high level of integrity is required.

Specific duties involve those expected of a professional teacher as detailed on the attached teaching job description. A pastoral role, most likely that of a personal tutor may also be required.

Nature of the Department and Courses Offered

Biology sits within its own department. Numbers are incredibly healthy with around 460 students studying within the department. There are eight members of teaching staff and a dedicated team of technicians. The department offers the following courses:

- A Level Biology (AQA)
- GCSE Biology (AQA)
- Doctors, Dentists and Vets (Enrichment)

Staff across the department have also contributed to the teaching of Chemistry, Environmental Science, L2 Applied Science and GCSE Mathematics. It is anticipated that the department will play a key role in any future development of V Level Science courses.

Alongside the Doctors, Dentists and Vets programme, a broad range of enrichment is offered within the department. Around 180 students are entered for the Biology Intermediate Olympiad and 10 students for the Biology Olympiad each year. There is also significant support for students applying for science courses at Oxbridge or Russell Group universities and medical schools. Trips are organised for Biology students each year, including local fieldwork trips, Zoo visits, and Discovery Days at local Universities.

Information on each course can be found under the Courses tab on the College website.