

## Person Specification – Lunchtime Supervisor

*The successful candidate will be suitably qualified with a breadth of relevant experience and capable of inspiring trust and confidence across a diverse range of learners, staff and parents.*

	Essential	Desirable
<b>Qualifications</b>	Willing to undertake appropriate training	GCSE's, including Maths and English at grade C or above or equivalent qualifications  First Aid Trained or must be prepared to take the qualifications, if required by the school
<b>Relevant Experience</b>	Experience working with young people or have a desire to work with young people in a social setting within a Secondary school environment.  Experience working in a team	
<b>Skills and aptitudes</b>	Be reliable, committed and interested in working with young people and demonstrate the qualities of a good role model (qualities of compassion, trustworthiness, politeness and good listening skills)  Be committed to the ethos and values of the school  Be able to encourage young people to achieve these aims through keeping the school's behaviour code  Develop good appropriate relationships with young people and staff  A good standard of written communication and verbal communication  Communicate positively and effectively to young people and listen to them  Actively contribute to a happy safe and supportive environment  Able to work within a team	

<b>Special Requirements</b>	Enhanced DBS clearance Compliance with all School and Trust policies Safeguarding and promoting the welfare and success of all learners and young people. The implementation of equal opportunities practice. Promoting the stated aims and policies.	
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