

***Person Specification: Teaching Assistant***

**Knowledge and skills**

Essential

Good oral communication skills

Confident in mathematics and literacy - GCSE in Maths and English (Grade 4/C or above)

Good knowledge of English grammar and correct spelling

Work constructively as part of a team, understanding classroom roles and responsibilities

Ability to self-evaluate learning needs and actively seek learning opportunities

Ability to positively manage behaviour

Willingness to attend training

Desirable

Knowledge and experience of supporting children Special Educational Needs

Understanding of relevant policies/codes of practice and awareness of relevant legislation

Experience of running intervention programmes for pupils who need to catch up

Good experience of using ICT

First aid training/qualification

**Personal qualities**

Good interpersonal skills

Trustworthy and discrete

Well organised

Flexible and adaptable

Team player

Self-motivated and Reliable

Tolerant and Patient

Good sense of humour