



LYDIAT
SERVICES
COMPANY

LYDIAT
LEARNING TRUST

Application Pack

Community Leisure Supervisor Lydiat Services Company

Start Date:	ASAP
Closing Date:	21 st August 2026
Shortlisting:	25 th August 2026
Interview:	TBC
Salary:	£15 per hour
Contract Term:	Permanent
Hours:	30 Hours per week Monday to Sunday (flexible between 12:00 and 20:30pm)

Welcome



CHILDWALL
IN THE
COMMUNITY

LYDIATE
LEARNING TRUST

Thank you for your interest in the position of Community Leisure Supervisor. This pack has been designed to help you should you choose to submit an application to us. We hope it answers all of your initial questions, but if not, please do not hesitate to contact us and we will endeavour to help you through your application.

Our schools have a range of facilities that are hired out to the community for various sporting, academic and pastoral activities. We are looking for a responsible, reliable and flexible Supervisor to take over the running of these facilities across two sites. The Community Leisure Supervisor will build and manage links with local clubs and groups, schedule the timings and bookings for the groups, arrange appropriate staffing and be responsible for ensuring a safe, tidy and inviting environment for our users. No two days will be the same and you will get to manage the full running of all our facilities with the help of our wider team to ensure we offer the best service to our communities and schools.

This post will be based at Childwall Sports & Science Academy and Deyes High School dependent on need. It is envisaged that a 50/50 split between the sites will be appropriate. It is, however, separate from the school and does not involve sports/activities provided by the school.

Lydiate Services Company a subsidiary of Lydiate Learning Trust, which manages the facilities at Childwall Sports and Science Academy, Deyes High School and our teacher training school AMP SCITT. As a trust we strive to 'Engage, Enable and Empower' our community wherever possible.

Lydiate Services Company are the heartbeat of our communities, providing opportunities and services that will enrich people in the local area.

If you feel you are up to the challenge, keen to do well and would enjoy working at Lydiate Services Company, then please apply.

We do hope you are that special person we are looking for and we look forward to hearing from you.

Yours sincerely,

Mrs A Stahler

Chief Executive Officer
Lydiate Learning Trust

About Us

Our **mission** is to engage with all within our Trust and beyond to enable them to show the world their particular strengths, their ideas and their passions. We aim to **Engage, Enable** and **Empower** all learners, young and old, across Lydiate Learning Trust to ensure our schools are outstanding.

Our Values

Our values guide the decisions we make every day.

- **RESPECT FOR OTHERS** - Show respect for and value all individuals for their diverse backgrounds, experiences, styles, approaches, ideas and beliefs.
- **TRUST** - We build trust through responsible actions and honesty.
- **PERSONAL ACCOUNTABILITY** - Take personal accountability for behaviour, actions, words and results.
- **SOLUTION FOCUSED** - Focus on finding solutions and achieving great things.
- **CAN DO ATTITUDE** - Adopt a determined attitude and work hard to get the job done.
- **COLLABORATION** - We achieve more when we work together, support each other and collaborate.
- **COMMITMENT TO SELF AND OTHERS** - Personal commitment to success and wellbeing of others in your class or team.
- **RESILIENCE** - We strive harder and are more determined to overcome challenges.
- **PRIDE** - Be proud of being part of Team Lydiate, celebrating your own and others' success.

Our Aims

We pride ourselves on our values and always try to do what is right, so that all learners reach their full potential, regardless of their starting point.

ENGAGING

1. Engaging with all learners, breaking down barriers, to develop an intrinsic love of learning.
2. Engaging with staff so that they are highly valued and listened to.
3. Engaging with families so they can work alongside their child and school on the learning journey.

ENABLING

1. Enabling all of our staff, and those in other academies, to reach their potential through effective CPDL, providing first class quality experiences for all.
2. Enabling a happy, safe, supportive environment for all.

EMPOWERING

1. Empowering learners to take personal responsibility for their future, with a lifelong love of learning.
2. Empowering learners with the tools for academic success and happiness.
3. Empowering learners to develop the self-esteem and confidence which are necessary for a full and happy life.
4. Empowering learners to have a pride in their work, respect for their surroundings and good relationships with others at school and in the local and wider community.
5. Empowering leaders at all levels to lead ethically, with high levels of perseverance, proficiency and integrity.
6. Empowering the wider community to work alongside us to our mutual benefit.

We can we offer you

At Lydiate Learning Trust, we take pride in our inclusive culture. We believe in recruiting talented and capable individuals, developing them to achieve their career ambitions, and thereby engaging, enabling, and empowering our young people. Our staff play a crucial role in ensuring the future success of our students and our Trust. We are proud to have created an environment that prioritises young people and fosters growth and development for all.

Lydiate Learning Trust is forward-thinking, and if you join our team, your professional development will be as important to us as it is to you. We aim to equip our staff to deliver their best by offering a generous benefits and training package.

Safeguarding

The Lydiate Learning Trust is strongly committed to Safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment and maintain a vigilant and safe environment.

All staff will be expected to follow the school's child protection policy, code of conduct for adults and managing allegations against staff procedures. All posts are subject to an enhanced DBS check and medical clearance.

Equal Opportunities

Lydiate Learning Trust is an equal opportunities employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, sexual orientation, marital status, race, religion, colour, nationality, ethnic or national origins or disability or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

To assist us in monitoring the operation of our equal opportunities policy, and for no other reason, please ensure you complete the Equal Opportunities Form during the application process.

How to apply

If you are interested in joining us on our journey, please apply by completing the online application form on our [career site](#).



Job Description

Community Leisure Supervisor

Purpose	This post will be based at Childwall Sports & Science Academy and Deyes High School dependent on need. It is envisaged that a 50/50 split between the sites will be appropriate. It is, however, separate from the school and does not involve sports/activities provided by the school. The Community Leisure Supervisor oversees a small business on the school's sites but is separate from the school, it does require, however, liaison with the Headteachers.
Responsibilities	Cover the broad area of managing the facility, special events, managing staff, marketing and advertising communications, promoting the center, health & safety, risk assessments etc.
Reporting to	Lydiat Learning Trust
Salary	£15 per hour
Working Hours	30 hours per week Monday to Sunday. Hours worked are somewhat flexible and will be agreed in advance of appointment but will be worked during the following hours (some of these will be as a working supervisor): Monday to Sunday – 12:00 to 20:30
Main Duties	- To provide leadership across all aspects of the centre. - Promote the centre to meet customer demand and generate revenue. - Liaise with clubs/groups/SME's who use the centre. - Maintain high levels of customer care. - Prioritise target activities and user groups. - Manage/oversee maintenance, insurance, repairs and cleaning. - Oversee Health & Safety of the centre and of equipment. - Recruit, train and supervise staff, including issuing rotas a month in advance. - Handle complaints and incidents e.g. accidents, emergencies, theft etc. - Ensure own and staff members first aid training is up to date. - Ensure staff are aware of safeguarding in education settings - Create capacity reports for Senior Team - Liaise with the school Headteacher and staff as appropriate. - Have a thorough understanding of safeguarding and health & safety requirements in a typical centre. - Oversee that facilities are left as they are found - Attend regular meetings with Head's, LSC Board and exec staff. - Management of LSC social media channels, communication with clients and promoting event hire.

The above requirements are specific to the role and complement the current duties for this position. It is current at the date shown, but following consultation with you, may be changed to reflect or anticipate changes in the job that are commensurate with the salary and job title.

Person Specification

Community Leisure Supervisor

Qualifications & Training	
GCSE English at grade C/5 or above or excellent English	E
Skills/Knowledge/Aptitudes	
A genuine interest in sports, activities and social enterprise (not necessarily outstanding performance).	E
Good interpersonal, time management and organisational skills.	E
Good team working skills and the ability to lead and motivate a team.	E
Good business acumen, creative thinking and problem solving.	E
Energy and resilience.	E
Flexibility and multitasking skills.	E
Computer literacy.	E
A customer-focused approachable and outgoing personality.	E
The ability to relate to the requirements of customers and sectors of society.	E
An understanding of and/or a willingness to train on Safeguarding, Health & Safety and First Aid.	D
Be able to manage staffing within budget and interpret capacity reports	E
Be able to work well in a team.	E
Confidential References	
Positive recommendation from all referees, including current employer	E