



NOVA PRIMARY SCHOOL

Employee Specification for Class Teacher

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Further professional qualifications relevant to Primary age range
Experience	<ul style="list-style-type: none"> • Experience of successful teaching within Key Stage 2 • Evidence of and commitment to raising standards in teaching 	<ul style="list-style-type: none"> • Experience of successful teaching across different phases • Experience of leading and managing a curriculum area resulting in proven improvement in outcomes
Professional knowledge and understanding/ qualities	<ul style="list-style-type: none"> • Excellent classroom practitioner • Proven successful teaching experiences across a range of primary year groups • Sound understanding of formative assessment and how to develop children’s learning • Understanding of a range of strategies to raise pupil achievement • Understanding of SEN and most able & talented provision • Excellent organisational skills including planning, monitoring, tracking and evaluation • High expectations of oneself and others • Ability to be creative and innovative • Knowledge of inclusion strategies for engaging all learners • Able to communicate effectively with parents and staff • Excellent, positive behaviour management skills • Confident and competent use of ICT 	<ul style="list-style-type: none"> • Subject specialism with knowledge of best practice teaching within this area • Knowledge of current educational legislation, developments and initiatives • Understanding and experience of most recent Ofsted framework • Proven ability to accelerate pupil progress across the school
Professional Development	<ul style="list-style-type: none"> • A strong commitment to undertake further professional development 	<ul style="list-style-type: none"> • Have recently undertaken a balanced programme of training • Ability to lead, motivate and inspire staff to ensure whole school improvement

Personal Skills and Attributes	<ul style="list-style-type: none">• Empathy with pupils and parents• Self confidence, enthusiasm and a good sense of humour• Willingness to work as a team and play an active role in school life• Ability to communicate effectively both verbally and in writing• Willingness to be involved in the wider life of school and to participate in extra curriculum activities• Ability to use initiative, work to time scales and effective time management• Ability to work flexibly and adapt to change• Good health and attendance record• Ambition to develop career in the future• A professional role-model in terms of personal presentation, timekeeping and behaviour	
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