



THE LEARNING PARTNERSHIP

## BLACK FIRS PRIMARY SCHOOL

### PERSON SPECIFICATION

<b>JOB TITLE</b>	Teacher of Primary	<b>GRADE</b>	M1-M6
------------------	--------------------	--------------	-------

ATTRIBUTES	DESCRIPTION	DESIRABLE
<b>Knowledge and Experience</b>	<p>Qualified teacher status</p> <p>Evidence of recent continuing professional development</p> <p>Excellent classroom practitioner</p> <p>High level of expertise and experience of the National curriculum and effective delivery</p> <p>Has a sound understanding of children's attitudes and achievement</p> <p>Experience of developing effective behaviour management</p>	<p>Evidence of further study</p> <p>Proven ability in curriculum subject leadership</p> <p>Experience at teaching children with complex needs</p> <p>Experience of teaching relevant key stage</p> <p>Experience of engaging in research to promote best practice</p>
<b>Skills and Abilities</b>	<p>Uphold strongly the school vision and strong approach to teaching and learning</p> <p>Commitment to a combination of excellence in teaching with enjoyment of learning</p> <p>Commitment to and understanding of inclusion</p> <p>Ability to promote parental involvement</p> <p>Commitment and enthusiasm for promoting interaction between the school and the wider community</p> <p>Commitment to an evidence-based approach to school improvement</p> <p>Commitment to developing extra-curricular activities</p> <p>Effective interpersonal and communication skills</p> <p>Experience in different teaching and learning styles</p> <p>Effective organisational skills</p> <p>Knowledge of equal opportunities for pupils and staff</p> <p>Ability to use initiative</p> <p>Ability to be reflective about practice and find ways to develop</p> <p>A desire to identify best practice and implement the developments to pedagogy</p> <p>A willingness to be a part of the process of critique leading to the enhancement of pedagogy</p>	

	A desire to build successful working relationships with all members of staff which impact on providing best practice for the children	
<b>Personal Qualities</b>		

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Notwithstanding the detail in this job description, the jobholder will undertake such work as may be determined as necessary by the Trust.