

**Please ensure your application includes examples of how you meet the essential criteria.**

No.	Area	Essential	Desirable
<b>1</b>	<b>Qualifications and Training</b>		
1.1	Have HLTA status (or intention to gain HLTA status upon appointment) or equivalent qualification or experience.	✓	
1.2	Minimum 'C' grade or better in Maths and English at GCSE or equivalent.	✓	
1.3	Specialist training in an appropriate curriculum or learning area (e.g. speech and language)		✓
1.4	Training in Read Write Inc and other relevant teaching and learning strategies.		✓
<b>2</b>	<b>Experience</b>		
2.1	Minimum 2 years' experience working with or caring for children of a relevant age in an educational setting.	✓	
2.2	General understanding of the National Curriculum and other basic learning programmes and techniques.	✓	
2.3	Awareness of inclusion and vulnerable groups in a school setting.	✓	
2.4	Track record of positive outcomes when working with children with SEN issues <b>or</b> cognition and learning difficulties <b>or</b> behaviour difficulties.		✓
2.5	Experience of teaching whole classes.		✓
<b>3</b>	<b>Knowledge and job-related abilities</b>		
3.1	The ability to provide support for all pupils, including those with special needs, ensuring their safety and access to learning activities.	✓	
3.2	Promote good behaviour, dealing promptly with conflict and incidents in line with the agreed school policies.	✓	
3.3	The ability to undertake pupil record keeping as requested.	✓	
3.4	The ability to plan and deliver structured teaching and learning activities.	✓	
3.5	Awareness of procedures relating to child protection, health, safety and security, confidentiality and data protection.	✓	
<b>4</b>	<b>Personal qualities and attributes</b>		
4.2	Provide detailed and regular feedback to teachers and pupils on achievements and progress.	✓	
4.2	Establish excellent communication skills, with children and colleagues.	✓	
4.3	Demonstrate a positive approach to inclusive practice, with children and colleagues.	✓	