



# GREYSTOKE PRIMARY SCHOOL



**Greystoke**  
Primary School

Work Hard. Be Kind.



Working for the Discovery Trust offers a supportive and enriching professional experience. The Discovery Trust is committed to fostering a culture of innovation, collaboration, and continuous learning, creating an environment where colleagues are empowered to contribute meaningfully to limitless learning.

**Liz Shread**  
**People Manager**



**At Discovery Trust, our mission is to ensure that all our pupils realise their potential.**

Our mission starts inside every school and central department. It is reflected in our culture and is reflected by all the colleagues we work with. In the pursuit of our mission, we employ a diverse range of highly talented people to co-construct the very best places to learn, with innovative solutions to ensure that all children achieve. Discovery continually builds to creating an organisation that celebrates individuality, initiative, ownership of colleagues' responsibilities and intelligent collaboration.



**Paul Stone**  
**CEO**



# Discovery Schools Trust

**Discovery believe everyone should have limitless learning opportunities and places staff development and wellbeing at the centre of our strategic planning.**

All colleagues are offered training opportunities, high quality professional development and ongoing feedback through carefully structured appraisal systems.

Our Apprenticeship Strategy improves year on year as new employment opportunities are created for people wanting a career in education as well as providing existing staff opportunities to start new learning journeys to gain higher work based qualifications that help them grow but have a positive impact on the organisation.

We are committed to helping our employees develop their skills and qualifications and have a fantastic track record of career progression.





**Ronnie Richardson**  
Headteacher

**Greystoke Primary School's mission is to provide top-tier education and unwavering support to empower every student to reach their full potential. We are a dynamic learning community committed to continuous growth, fostering lifelong learning traits like independence, teamwork, and resilience in both students and staff.**

We prioritise professional development (CPD) to ensure everyone in our school can thrive. We learn from other schools, both within and outside our trust, to stay at the forefront of education.

If you're a passionate educator with a proven track record of positively impacting children's lives, we invite you to join our team. We value strong communication, teamwork, ambition, curiosity, and a commitment to success.

Greystoke Primary School is part of the Discovery Academy Trust, dedicated to excellence in learning and teaching, offering numerous career opportunities and a culture of progression for all.

*RR Richardson*



# Why Greystoke Primary School?

Greystoke Primary School is a fantastic place to be as we are all committed to providing an inspiring learning experience for all of our children. By employing a team of highly skilled practitioners who are like minded in our values and approach we are united in our drive for excellence with common goals. High quality teaching and learning, inclusive and skilled pastoral care, creativity and innovation rooted in developing curious minds and excellent communication skills are the foundations of our wider school offer to ensure a holistic approach to our children's education and support

We strongly believe that our school is so successful and achieves its full potential due to the support of our families and the local community and we could not be prouder of these relationships. We are open, honest and welcoming of all feedback and love to share all aspects of your child's time at school in as many ways as possible with you.



The best thing about working for Discovery trust at Greystoke Primary School is the sense of belonging, where you feel part of a family. All the staff are supportive, encouraging and loving. Having the opportunity to network and collaborate with colleagues across the trust and share expertise is vital to the strength of the team.



**Classroom Teacher**





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**“Pupils say that they are safe in school. There are always adults whom they can talk to. They use the school’s ‘worry boxes’ to pass on concerns. Pupils say that staff always help them to sort out any problems. Incidents of bullying are rare. When these do happen, pupils say that teachers sort things out.”**

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Ofsted



## Our vision

**Regardless of your role within Discovery, we are working for something bigger.**

Everything we do is to ensure that children and the colleagues we work with realise their potential and experience limitless learning opportunities.

Discovery Trust aspires to achieve excellence in all areas of work. The children and families we work with have confidence in the teachers and leaders of the Trust who act with integrity and demonstrate respect for individual needs. Discovery aspires for all our schools to become sustainable and inclusive, driven by a passion for working in partnership with all stakeholders.





## Our values

Our values matter.

They drive what we do and underpin every action we take. Our values are not just words. They support our purpose and help us function together as one and shape the way we behave.

We use these values to work as a highly productive partnership across diverse schools and service departments. We expect schools to develop a localised set of values to ensure their community is engaged and successful.



“Respect is what binds us together as a community. Teaching understanding of how fundamental it is to be respectful of one and other all in our diverse communities will mean that we can all live in the society we would wish for.”

**Jane Pinborough, HLTA Kibworth CofE Primary School**



“Discovery Trust afford me the scope and flexibility to explore sustainable options and I have the full backing of the Senior Leadership Team. My ideas are heard and challenged but ultimately met with positivity.”

**Nathan Odom,  
Head of Estates**



# What we can offer you

## A part of a wider Trust

Join our dynamic school community as an essential member of our motivated team within the Discovery Schools Trust network. You'll be part of our experienced Central Services Team, making a meaningful impact while enjoying the journey.

## Professional Development

Discovery Trust offers professional growth, flexibility, and learning opportunities to shape your career and contribute to our school's development.

## Benefits Scheme

Enjoy a wide array of perks, such as eyecare vouchers, a cycle-to-work program, retail discounts, dental assistance, gym savings, and an Employee Assistance Programme (EAP) for overall well-being.

## Annual pay increase

Annual incremental pay increases within the pay scale range.

## Pension scheme

A defined benefit pension scheme.

# Our Employee Assistance Program

health  assured

- UK and Ireland's largest independent and award winning EAP provider.
- Support 13 million+ lives across all sectors
- Support 71,000+ organisations
- Only EAP provider to be BACP accredited at organisational level
- UKI-based service centres operate 24/7/365 for all calls

- Network of over 2,000 UK counsellors & 200 ROI counsellors
- Innovative technological development e.g. My Health Advantage app, live chat, video calling
- No voicemail, no AI answering
- External clinical board
- In-house legal team



**Unlimited** access to **24/7/365** confidential telephone helpline

Up to **12** sessions **face to face, video, online or telephone** counselling



**24/7** Crisis Assistance Support available



**Family advice line** on topics such as childcare or eldercare



**Medical Information Line** for guidance and advice



**Enhanced Life and Leadership** coaching



**In-house, legal and information** line



**In-house debt & financial** information



**My Healthy Advantage** app



Online **Health & Wellbeing** Portal

# Sound exciting?

Apply today

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